



Task #31 – CFDMC Training Plan

Attestation:

Approved by CFDMC Board on 6-21-22

Eric Alberts, CFDMC 2022 Board Chair

On April 29, 2022, the Coalition conducted an annual training needs assessment in conjunction with the annual Hazards, Risks, Gaps assessment. See Appendix A for the training needs assessment results. Based on this, and input from the annual HVA/JRA update, the following are training priorities approved by the CFDMC Board for FY 2022-2023.

Training	Tentative Dates	Desired Outcomes
Fit Test Train-the-Trainer	July 2022	Increase responder safety
Advanced Incident Management Team training	Logistics Chief – August 2022 Operations Chief – January 2023 Planning Chief – May 2023	Increase capacity of Regional Incident Management Team and Command Staff in Regional Medical Assistance Team
Hospital Incident Command System Training (HICS)	December 2022 May 2023	Increased progress in achieving the 11 NIMS domains
Nursing Home /Small Facility Incident Command System (ICS) Training	December 2022	Increased progress in achieving the 11 NIMS domains
BOLDPlanning Initial COOP Workshops	December 2022	Increased continuity of operations and healthcare service delivery capabilities
BOLDPlanning Advanced COOP Workshops	One-on-one workshops with plan holders to update and improve plans - Ongoing	Increased continuity of operations and healthcare service delivery capabilities
BOLDPlanning EOP Workshops	December 2022	Increased preparedness for healthcare providers such as nursing homes, assisted living facilities, etc.
Stress First Aid for Healthcare workers	Monthly	Increased responder resiliency and healthcare workforce retention
Certified Hospital Emergency Professional (CHEP) training	November 2022	Increased emergency preparedness capabilities for hospitals
Online FEMA Trainings	Monthly	Increase progress in achieving the 11 NIMS domains
Infection Control for Nursing Homes	Beginning in August 2021	Increased medical surge capabilities
All Hazards Response Training	December 2022 May 2023	Increase medical surge capabilities

Note: Members expressed a need for decontamination training; the Coalition promotes the free Center for Domestic Preparedness decontamination training in Anniston.

In addition to the training, drills and exercises were identified as a need. The Coalition sponsors at least three functional drills and one tabletop annually, in addition to the medical surge full scale exercise.

Appendix A

2022 Training Needs Assessment Results

What training needs related to preparedness and response does your organization have?

- I would like to see the Coalition share training material on the list of possible disaster found on the list above. I feel Organizations and facilities are left to find or create their own training for the various disasters we could all face. Some of the training courses are outdated and frankly out of touch with what we could experience on the front line. If a platform was available that we could share best practices, effective training materials, and disaster plans that would be specific to the CFDMC members and their respective geographic locations.
- Preparedness and response to some of the hazards we do not regularly face for instance nuclear, cyber, plane or train. We have locations near an airport and train line.
- The capability to train, plan and respond to events exists. There is a questionable value of the importance of these by the organization. "That will never happen".
- ICS Position Specific Course Logistics Courses
- Yearly mass cas drill.
- Annual tabletop exercise; Triennial Full Scale Exercise
- Medical
- Need Decon!!! HICS as well is a big area we are needing better training and understanding of.
- We do mock drills quarterly and have a COOP plan.
- more community scenarios
- Continue with the 15 minute active shooter etc. and contact facilities and we then respond to it. And report to it. In person training would also be valuable to the communities. If hotels and shelters could be more communicative.
- our county lacks radiological training
- Operational communications and Operational coordination
- Emergency Action Plan
- Train the trainer for Decon
- Inservice training on implementation for employees, training on developing an effective plan for executives.
- None related to health care workers
- ICS; COOP Planning; DECON Training
- partnership/engagements with local schools
- emergency communication if internet/cell were out for extended period
- Bringing more training organizations to our area for community partners to participate in would be helpful.
- more consistent communication with county (lake)
- continue to have drills to maintain readiness
- None at this time.
- No specific requests.
- Panning with stakeholders, review and finalize supply needs.
- corporate policies, committee members and meetings, live drills, etc.
- HERT , relocation
- Real world evacuation training of ALFs and SNFs
- Information sharing systems related to the allocation of mass casualties and injured personnel on a large-scale event.
- None