

9-21-23 CFDMC Member Meeting

Attendees: See list below

Welcome and Housekeeping: Reginald Kornegay welcomed everyone and noted that the meeting is being recorded, reminded members to not place phones on hold, to use CHAT for questions, asked that those participating via webinar to put their name and organization into 'Chat' or if participating by phone, send an email to info.centralfladisaster.org with their name and organization. Reggie said Clint Mecham, Volusia County Emergency Manager, has been appointed to the Board, replacing Jim Judge who is retiring. Clint introduced himself and gave his background. Reggie also welcomed Dr. Mullen to the Board, representing Pharmacy. Shannon Ball gave a safety briefing.

Workplace Violence/Active Shooter Training: Deputy Akhil Patel and Sgt. Adam Huffman provided a briefing on active killers (see attached presentation). They encouraged all organizations to develop and practice a lockdown plan. Lynne reminded members that the annual active shooter drill was held on September 20th. A question was raised if it is best to play dead, and Deputy Patel responded that shooters sometimes shoot again to ensure death. He stated that it is best to band together and swarm the shooter if necessary. A question was raised about statistics on the mental health status of shooters. He advised that CDC is conducting this research and encouraged all to pay attention red flags and trust your instincts. Reggie thanked Deputy Patel and Sgt. Huffman for their presentation.

Self-Care Bingo: Lynda W.G. Mason led a Bingo game based on self-care activities. The winners will be provided with a gift card. Lynda encouraged all to use these self-care activities on a regular basis.

Hazards & Vulnerability Assessment: Eric Alberts facilitated a survey to seek member input on hazards, capability gaps and training needs. The survey will be sent out to all members on Friday but those who participated during the meeting should not complete it again. The data will be used to update the region's HVA.

Coalition Wrap-up:

- Other Announcements: Eric Alberts announced that Orlando Health has opened the first orthopedic hospital in Florida. It is located at their downtown campus and has 75 licensed beds. Michelle Rud announced that HCA Florida Osceola is opening a free standing emergency department at the Orlando Airport on October 2. HCA is also opening a free standing emergency department in Eustis.
- Next Meeting: Reggie reminded members that the annual conference will be held on December 12 & 13. The agenda and registration will be sent out by the end of September.
- Meeting Evaluation: Reggie reminded attendees to provide feedback on the e-survey that will be sent out later today.
- Reggie thanked Volusia Emergency Management for allowing us to use their facility and thanked all presenters. He thanked members for their participation.
- The meeting was adjourned at 11:42 a.m.

Attendees:

Jamal	Afrifa	Orange County Fire Rescue
Eric	Alberts	Orlando Health
Shannon	Ball	Volusia Emergency Management
Tawana	Bell	Brooks Rehab
Stacy	Brock	DOH-Indian River
Avi	Bryan	City of Altamonte Springs
Ashley	Bueche	Halifax Health
Hilliarie	Burgess	Hotzone
Joey	Burgess	Hotzone

Nathan	Carpenter	Brooks Rehab
Marcie	Carter	Aza Health
Georgianne	Cherry	DOH-Volusia
Chris	Colby	(Unknown)
Deborah	Collinge	DOH-Orange
Robert	Contreras	Health First
Beverly	Cook	CFDMC
John	Corfield	Orlando Health
Brody	Courtepatte	Grainger Healthcare
David	Crowe	DOH RERA
Ann	Culley	NHC Home Care - Merritt Island
Chris	Dorans	DOH-Volusia
Jemima	Douge	Poison Control
Lynne	Drawdy	CFDMC
Karen	Duncan	SMA Healthcare
Melissa	Ell	HCA Lake Monroe
Molly	Ferguson	Community Health Centers Orange County Office of EMS
Amanda	Freeman	Medical Director
Kristen	Garguilo	HCA
Erin	Gay	Surgery Center-Orlando
Rebecca	Hale	Halifax Health
Erin	Hicks	USF MPH Alumni
Matt	Huberty	Unknown
Adam	Huffman	Volusia Sheriff
Kelley	Jenkins	HCA FL Lawnwood
Amy	Johnson	AdventHealth New Smyrna Beach
Colin	Jones	SMA Healthcare
Eli	Jordan	DOH-St. Lucie
Chris	Kammel	Martin Fire/Rescue
Samantha	King	DOH-Seminole
Georganna	Kirk	Florida CHC
Aaron	Kissler	DOH-Lake
Reginald	Kornegay	VA
Mark	Krupa	Orlando Health Air Care Hospice of Okeechobee/Chapters
Kathleen	Leake	Health Hospice (St. Lucie/Martin)
Kathleen	Lyons	DOH-Brevard Volusia County Emergency
Clint	Mecham	Manager
Matt	Meyers	CFDMC
Jennifer	Mills	DOH-Lake
Valarie	Moore	DOH-Osceola
Sasha	Nelson	DOH HAI Prevention Program

Ana	Nieves	DOH-Brevard
Ihab	Osman	DOH-Orange
Akhil	Patel	Volusia Sheriff
Darian	Pearson	Brooks Rehab
Michelle	Rud	HCA FL Osceola & Poinciana
Kristen	Shinner	HCA FL Lake Monroe Trauma Dept.
Wayne	Smith	Davita
Breanne	Southwood	Haven Home Health
Clint	Sperber	DOH-St. Lucie
Karen	Street	DOH-Brevard
Wayne	Struble	Health First
Jordan	Subrya	Cleveland Clinic
Stephanie	Turner	Community Health Centers
Dylan	Van Rij W.G.	Select Medical
Lynda	Mason	Northland Church
Phil	Weiss	DOH-Martin
Lydia	Williams	DOH-St. Lucie
Makenzie	Williams	Vitas Healthcare



Member Meeting Agenda

Thursday, September 21, 2023 - 9 am to Noon
 Volusia County Emergency Management OPS Room
 3825 Tiger Bay Rd., Daytona Beach, FL 32124

or via webinar at

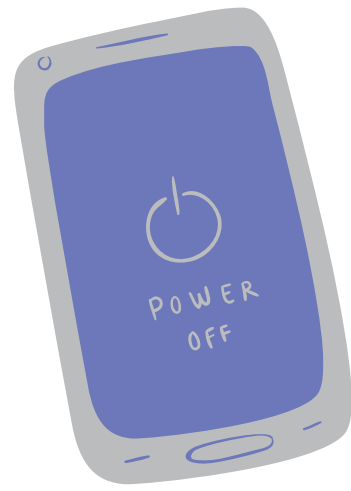
<https://us06web.zoom.us/j/83921489250?pwd=N0Z6SVdGVWFnQTZPQ3MwSkhTR25CUT09>

Meeting ID: 839 2148 9250

Passcode: 644155

Time	Topic
9:00 – 9:10 am	<p>Welcome & Housekeeping Reginald Kornegay, CFDMC Chair</p> <p>If virtual, please confirm your attendance by putting your name and organization name in the chat function, or by emailing your name and organization to info@centralfladisaster.org</p>
9:10 – 10:40 am	<p>Workplace Violence / Active Shooter Training Sergeant Adam Huffman, Volusia County Sheriff's Office</p>
10:40 – 10:55 am	<p>Self-Care Bingo Lynda W.G. Mason, CFDMC Executive Committee</p>
10:55 – 11:55 am	<p>2024 Hazard Vulnerability Assessment/Risk Analysis/Gap Analysis Eric Alberts, CFDMC Executive Committee</p>
11:55 - Noon	<p>Coalition Wrap-up: Reginald Kornegay</p> <ul style="list-style-type: none"> • Other Announcements • December Conference • Meeting Evaluation (e-survey following meeting)

SELF CARE BINGO



DRINK WATER	SPEND TIME WITH A PET	WRITE IN A JOURNAL	PRACTICE MINDFUL BREATHING	TAKE A WALK
TRY SOMETHING NEW	DO YOGA OR STRETCH	MEDITATE	SPEND TIME WITH A FRIEND	SLEEP IN ON THE WEEKEND
GET CREATIVE	SPEND TIME ALONE	FREE SPACE	GIVE YOURSELF A COMPLIMENT	MOVE YOUR BODY
EAT A HEALTHY SNACK	GO OUTSIDE	SMILE	TREAT YOURSELF	PRACTICE GRATITUDE
COMPLIMENT SOMEONE ELSE	STOP WORRYING	CREATE A BUCKET LIST	TAKE TIME TO RELAX	CHANGE YOUR SHEETS

9-21-23 HVA Instructions

Log-on: You can log-on to a computer, tablet or cell phone in one of two ways: **NOTE: This survey will only be open during the 9/21/23 Coalition meeting.**



Scan QR Code:

Or go to www.menti.com and enter this code: 3122 5634

Once you have logged onto the HVA, click on the Thumbs Up button to let us know you are on! If you cannot take the survey today, no worries! We will send the survey out to all members following today's meeting.

Throughout, once you have selected your response, click on Submit. To catch up to the next slide, click on Go To Slide.

Risk Assessment: For each hazard below, you will be asked two questions.

How likely is this hazard to occur in our region? Answer options: Not Likely to Occur, Possibility to Occur, Likely to Occur

Impact if the hazard does occur. Answer options: Low Impact, Moderate Impact, High Impact

Other risks: You will be given an opportunity to identify any other risks that were not included.

Agriculture (Exotic Pests and Disease)

Civil Disorder

Critical Infrastructure Disruption (Communications, Power, Utilities)

Cyber Attack

Disease / Pandemic Outbreak

Drought / Water Shortage

Earthquakes

Extreme Heat

Financial Collapse

Fires/ Wildfires

Flooding

Hazardous Materials (Fixed Site and Transportation)

Mass Gatherings/ Planned Events

Mass Migration/ Repatriation

Radiological / Nuclear

Severe Weather (Hail, Lightning,

Micro-bursts, Thunderstorms)

Sinkholes/Land Subsidence

Staffing Shortages

Supply Chain Shortages

Terrorism

Tornadoes

Transportation Accident (Aircraft, Rail)

Tropical Cyclones (Hurricanes,

Tropical Storms)

Violent Acts (Non-Terrorism)

Questions: We will ask you what you feel is the highest risk? The second highest risk? The third highest risk?

Gap Analysis: Healthcare coalitions are required to build and sustain the capabilities below. For each of these, please select one of the following options: No gap, a small gap, a medium gap, a large gap

Identify Risks and Needs

Train/Prepare the Healthcare Workforce

Ensure Preparedness is Sustainable

Develop & Coordinate Healthcare Response Plans

Develop & Coordinate Coalition Response Plan

Utilize Information Sharing Platforms/Procedures

Coordinate Response Strategy, Resources &

Communications

Identify Essential Functions for Healthcare Delivery

Plan for Continuity of Operations

Maintain Access to Non-Personnel Resources During Emergencies

Develop Strategies to Protect Healthcare Information Systems

Protect Responders Safety & Health

Plan for/Coordinate Healthcare Evacuation/Relocation

Coordinate Healthcare Delivery System Recovery

Plan for Medical Surge

Respond to Events Requiring Medical Surge

We will ask what you feel are the most important things the Coalition can do to address any gaps you identified?

We will ask what preparedness/response training needs your organization has?



Central Florida Disaster Medical Coalition (CFDMC) Member Meeting

September 21, 2023– 9 am to 12:00 pm

Note: Meeting will be recorded



- ▶ Please place your phone on mute when not speaking
- ▶ Don't place your phone on hold
- ▶ Use either computer audio and mic, or phone, not both – this can cause feedback noise
- ▶ Use the chat feature to raise issues or ask questions
- ▶ We may need to mute all lines. You can unmute yourself by clicking the microphone icon



Reginald Kornegay, 2023 CFDMC Chair

- ▶ Welcome & Announcements
- ▶ In person, please sign in
- ▶ For those on webinar, please submit your name and organization in chat.
- ▶ For those on the phone, please email your name and organization to info@centralfladisaster.org

Workplace Violence/Active Shooter

Sergeant Adam Huffman
Volusia County Sheriff's Office



Self-Care Bingo



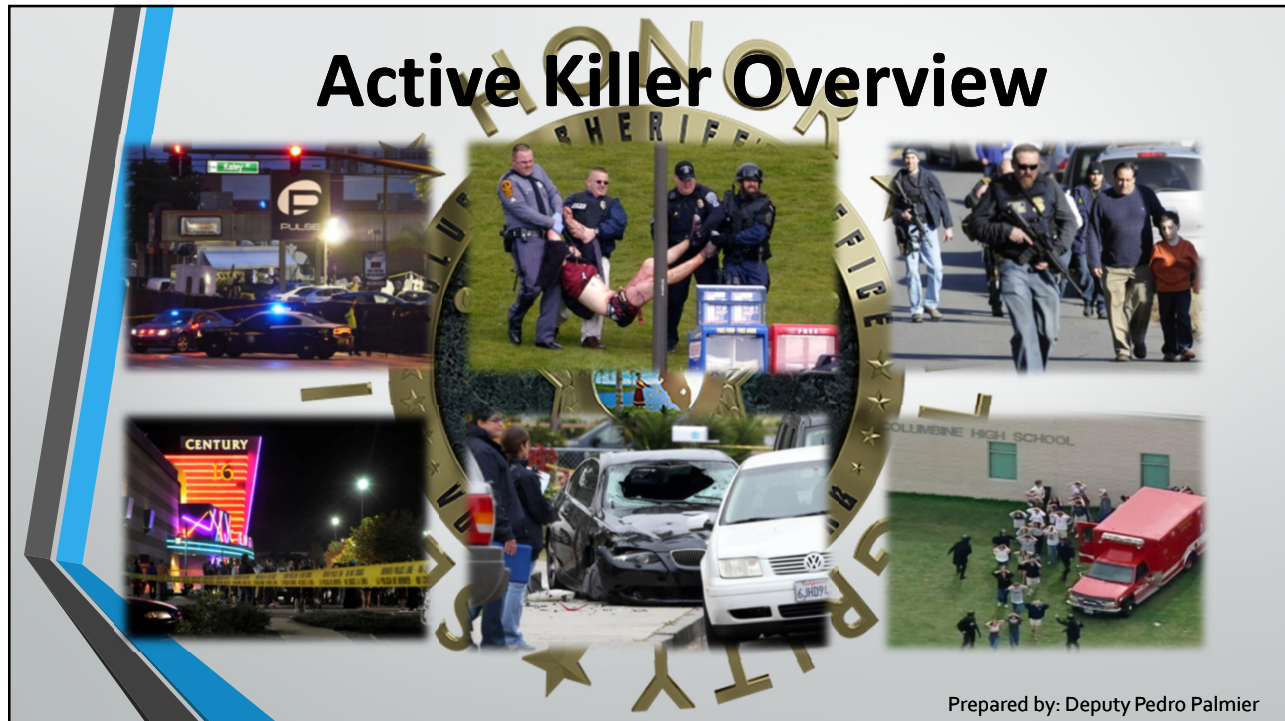
2024 Hazard Vulnerability Assessment

Eric Alberts, RDSTF5 Health & Medical Co-Chair
CFDMC Vice Chair



THE WRAP UP

- ▶ Questions?
- ▶ Other Announcements?
- ▶ Next Meeting: Annual Conference
December 12 & 13
- ▶ Don't forget your feedback!



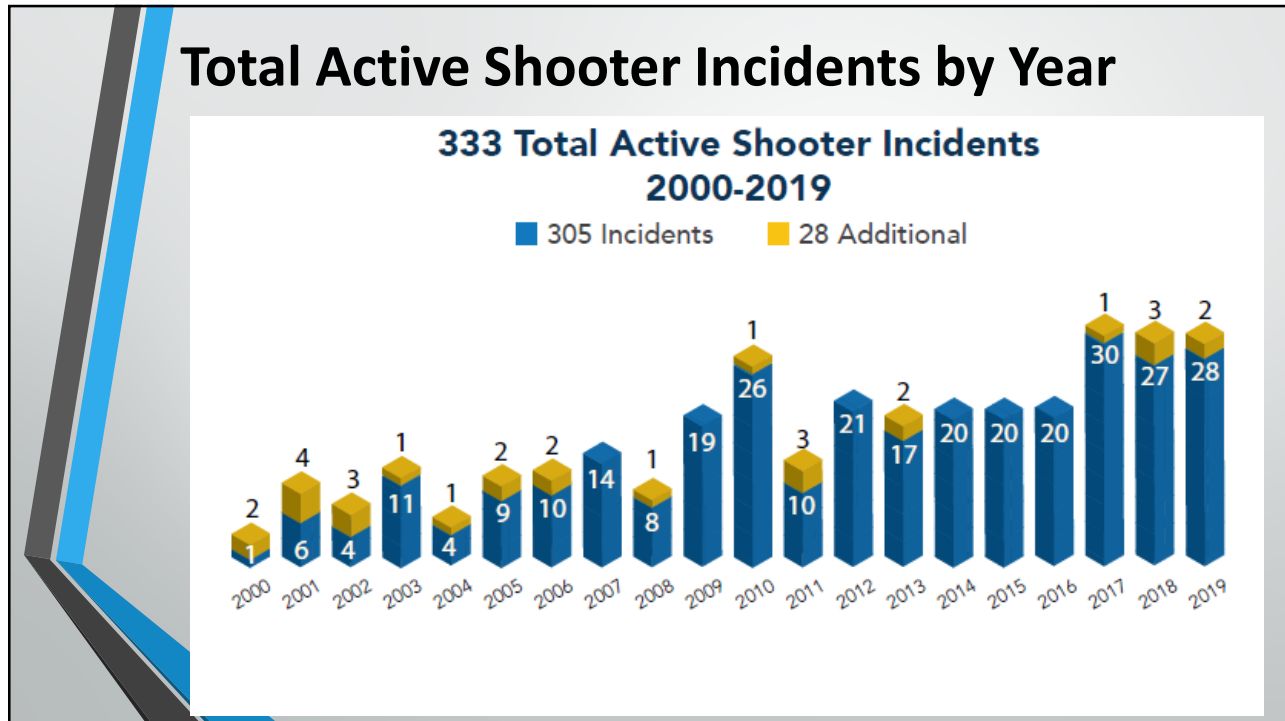
1

Active Killer Defined

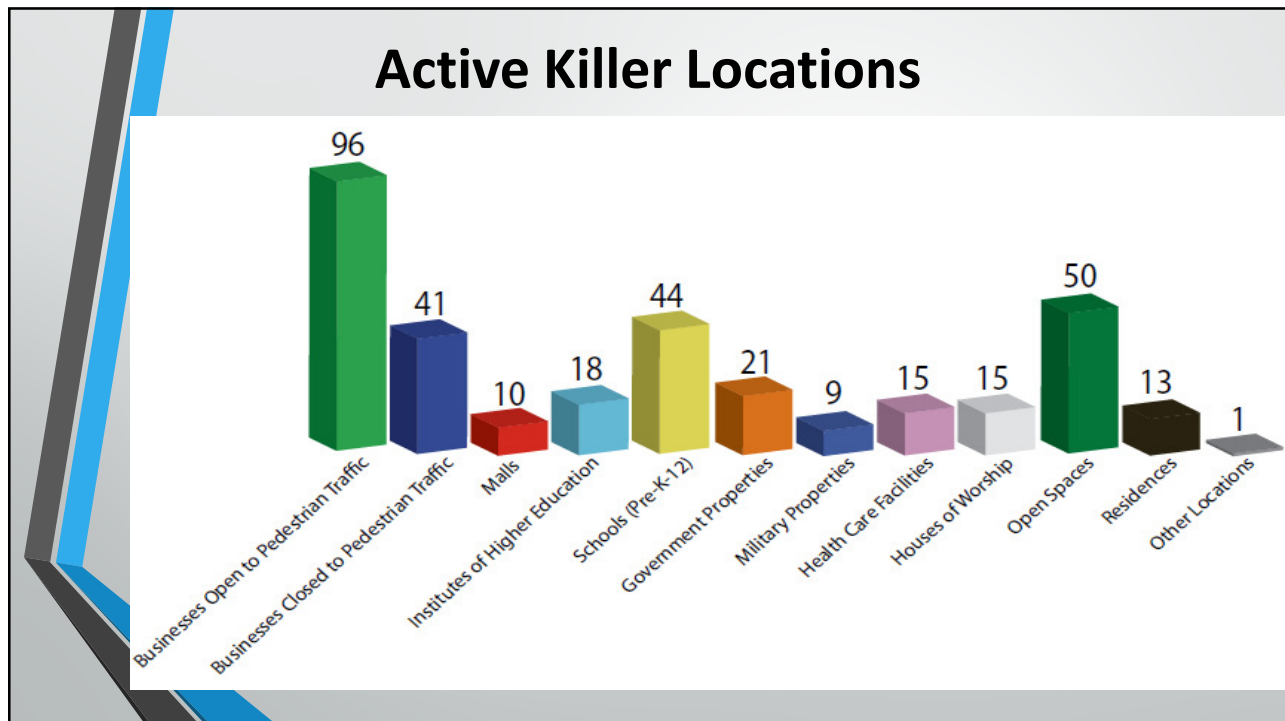
An active killer is an individual actively engaged in killing or attempting to kill people in a populated area.

This term was coined as a result of numerous incidents involving a subject or subjects with one common goal, the senseless act of killing innocent people at random.

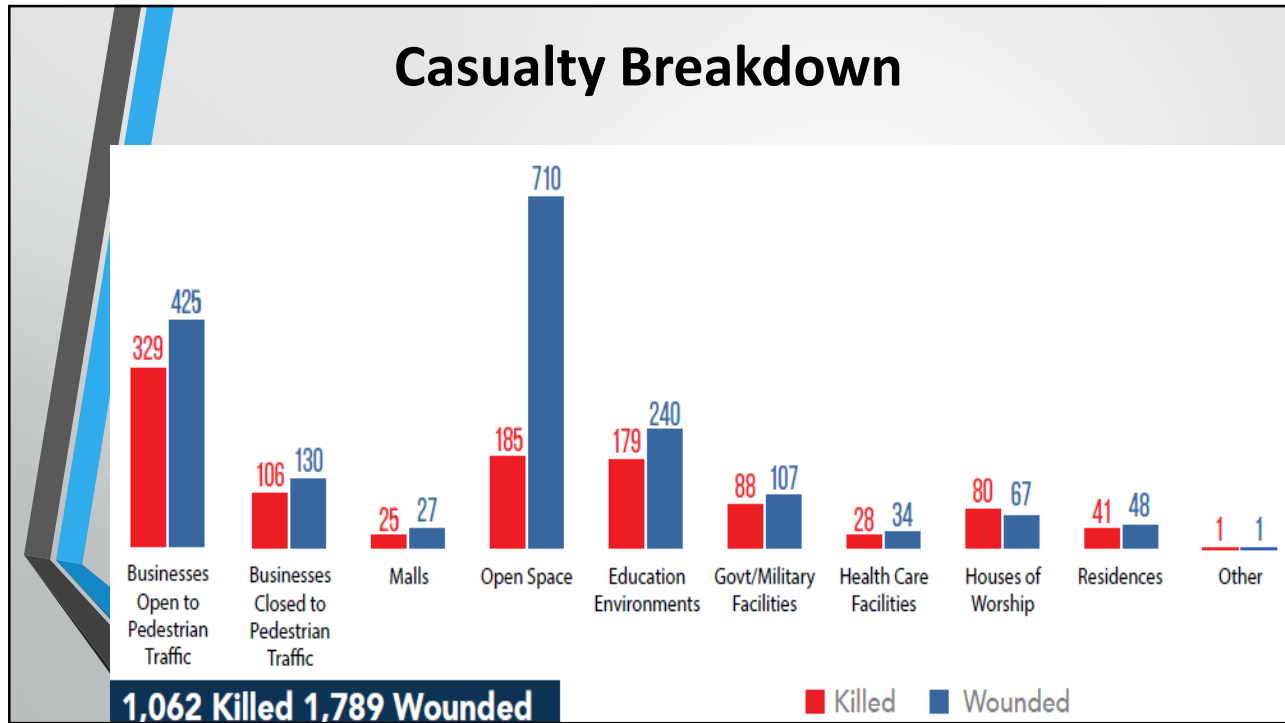
2



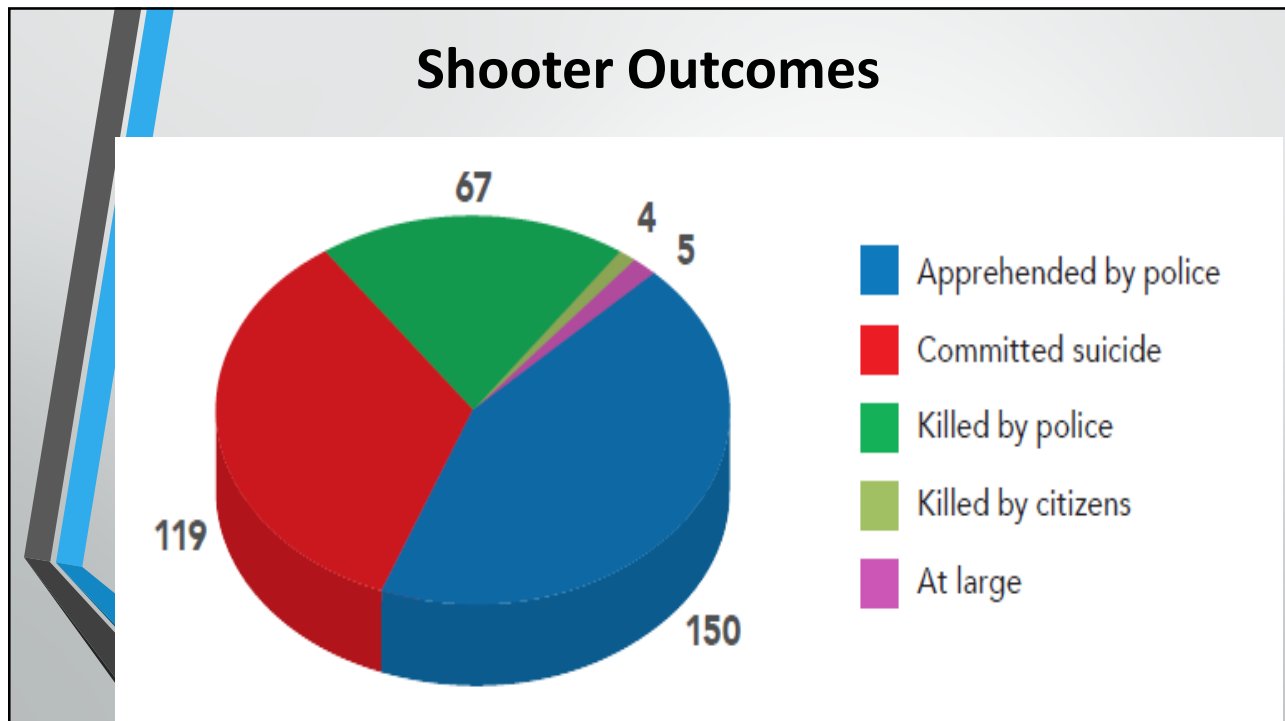
5



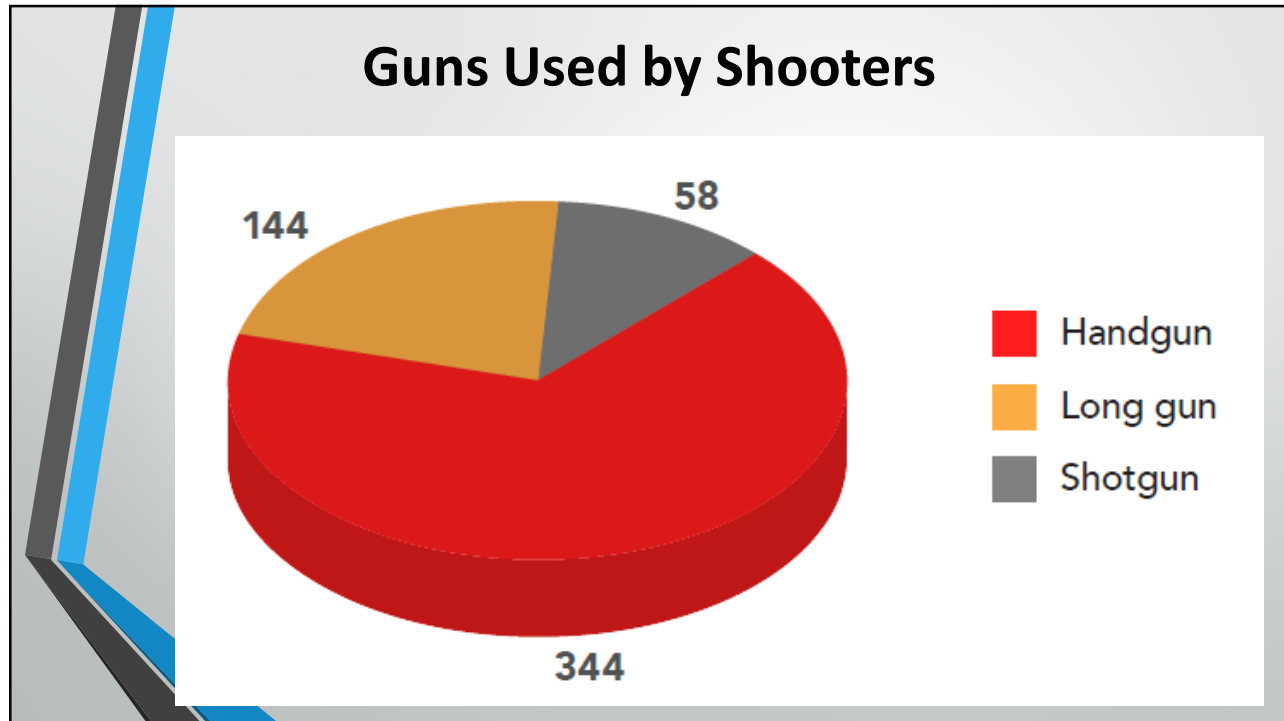
6



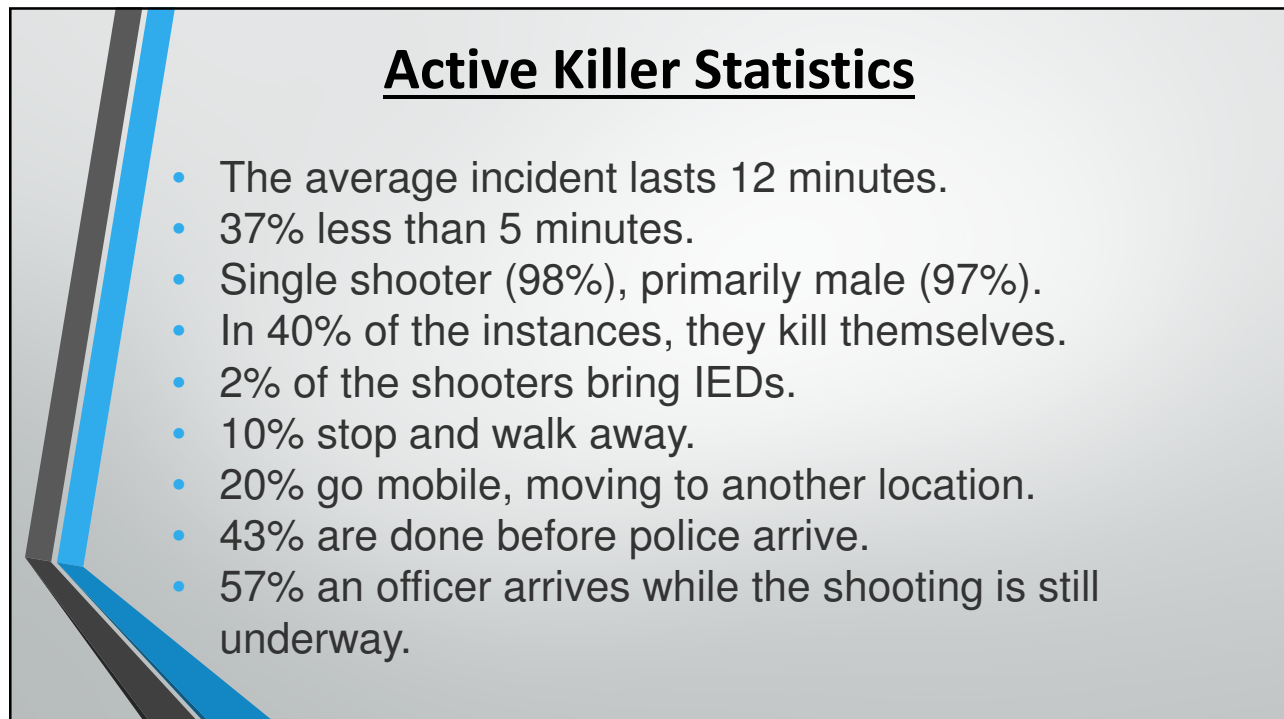
7



8



9



10

Active Killer Statistics

- The shooter often stops as soon as he hears or sees law enforcement.
- Patrol officers are most likely responding alone or with a partner.
- When responding alone, 75% had to take action.
- A third of those officers who enter the incident alone are shot by the intruder.

11

Key Considerations

- There is no one demographic profile.
- Many display observable preattack behaviors.
- Real or perceived grievance and violent resolution that moves from thought to research, planning, and preparation.
- Human bystanders generally represent the greatest opportunity for the detection and recognition of an active shooter prior to his or her attack.

12

Key Considerations

- Concerning active shooters, a person who makes a threat is rarely the same as the person who poses a threat.
- Successful threat management involves long-term caretaking and coordination between law enforcement, mental health care, and social services.
- Exclusionary interventions do not necessarily represent the end of threat-management efforts.
- Many potential active shooters who appear to be on a trajectory toward violence can be stopped.
- FBI's Behavioral Analysis Unit.

13

The 5 Phases of the Active Killer

- Phase One: Fantasy Stage
- Phase Two: Planning Stage
- Phase Three: Preparation Stage
- Phase Four: Approach Stage
- Phase Five: Implementation Stage



14

Phase One – Fantasy Stage

- The shooter pictures him/herself doing the shooting.
- Fantasize about the headlines they will receive and about the news coverage.
- Might draw pictures of the event and make social media postings.
- Often discuss their desires with friends and foes alike.

15

Phase One – Fantasy Stage

- If information about these fantasies is passed on to law enforcement, police intervention can take place prior to the suspect acting on them.

16

Phase Two – Planning Stage

- Decides the “who, what, when, where, and how” of his day of infamy.
- Will often put his plans down in writing.
- Will plan the time and location, or in some cases to target specific victims.
- Determine the weapons they will need and where they will get them.
- Decide how to travel to the target area and how to dress to conceal their weapons without arousing suspicion.

17

Phase Three – Preparation Stage

- Suspect may be obtaining gun powder for improvised explosive devices.
- May commit burglaries to obtain weapons and ammunition.
- May pre-position weapons and explosives.
- Active killers have been known to call friends and tell them not to go to school to keep them out of danger.

18

Phase Four – Approach Stage

- The approach stage is a very dangerous stage because the suspect has made his plan and decided to act.
- The closer to an event, the more dangerous it will be for anyone taking action.
- Contact with the Active Killer could come in the form of a citizen call or an investigative stop.
- A thorough investigation can still lead to the arrest of a suspect prior to the event taking place.

19

Phase Five – Implementation Stage

- Once the shooter opens fire, immediate action needs to be taken.
- Civilians need to follow the Run/Hide/Fight protocol.
- Law Enforcement needs to rapidly find the suspect and stop the threat.
- The suspect will continue to kill until he runs out of ammunition or victims.
- This suspect is fully dedicated to going for the “top score”, which is measured in number of kills. The more, the better.

20



21

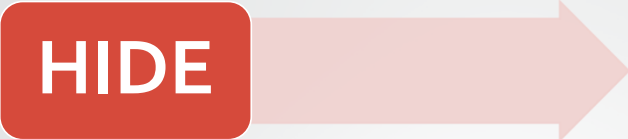
RUN

If there is an accessible escape path, evacuate the premises.

1. Create (and keep) distance between you and the shooter.
2. Leave your belongings behind.
3. Help others escape, if possible.
4. Prevent individuals from entering an area where the active shooter may be.
5. Keep your hands visible.
6. Follow the instructions of any police officers.
7. Do not attempt to move wounded people.
8. Call 911 when you are safe.

22

22

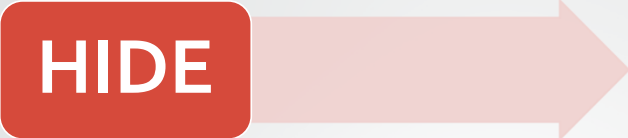


HIDE

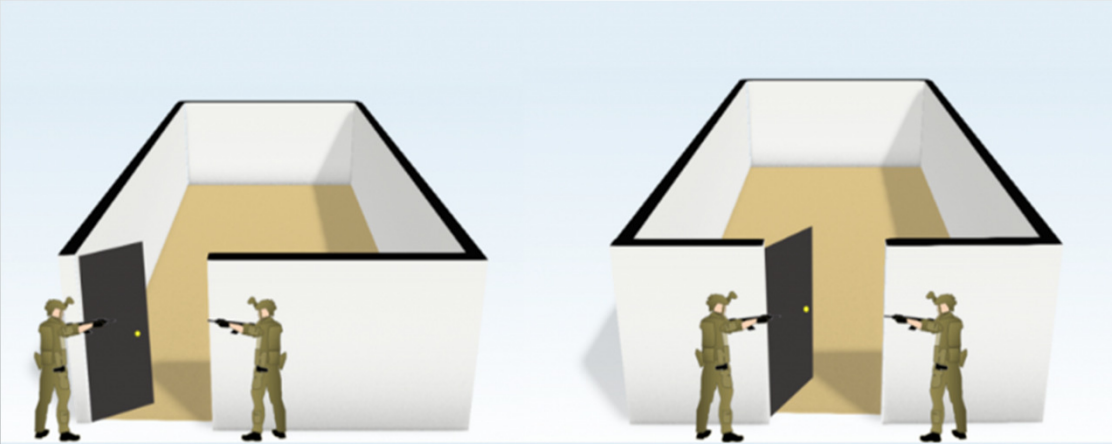
If evacuation is not possible, find a place to hide.

- Lock doors, if possible.
- Block doors/passageways with whatever you can find.
- Have a plan for escape.
- Silence your cell phone.
- Turn off any source of noise (i.e., radios, televisions).
- Hide behind large items (i.e., cabinets, desks).
- Remain quiet and try to remain calm.
- Dial 911, if possible, to alert police to the active shooter's location.
- If you cannot speak, leave the line open and allow the dispatcher to listen.

23




HIDE



CORNER FED ROOM

CENTER FED ROOM

24




FIGHT

As a last resort, and only when your life is in imminent danger, fight.

- Speed, surprise, violence of action.
- Use improvised weapons (staplers, forks, anything that will hurt).
- Be aggressive and commit to your actions.

25

25



DO YOU HAVE

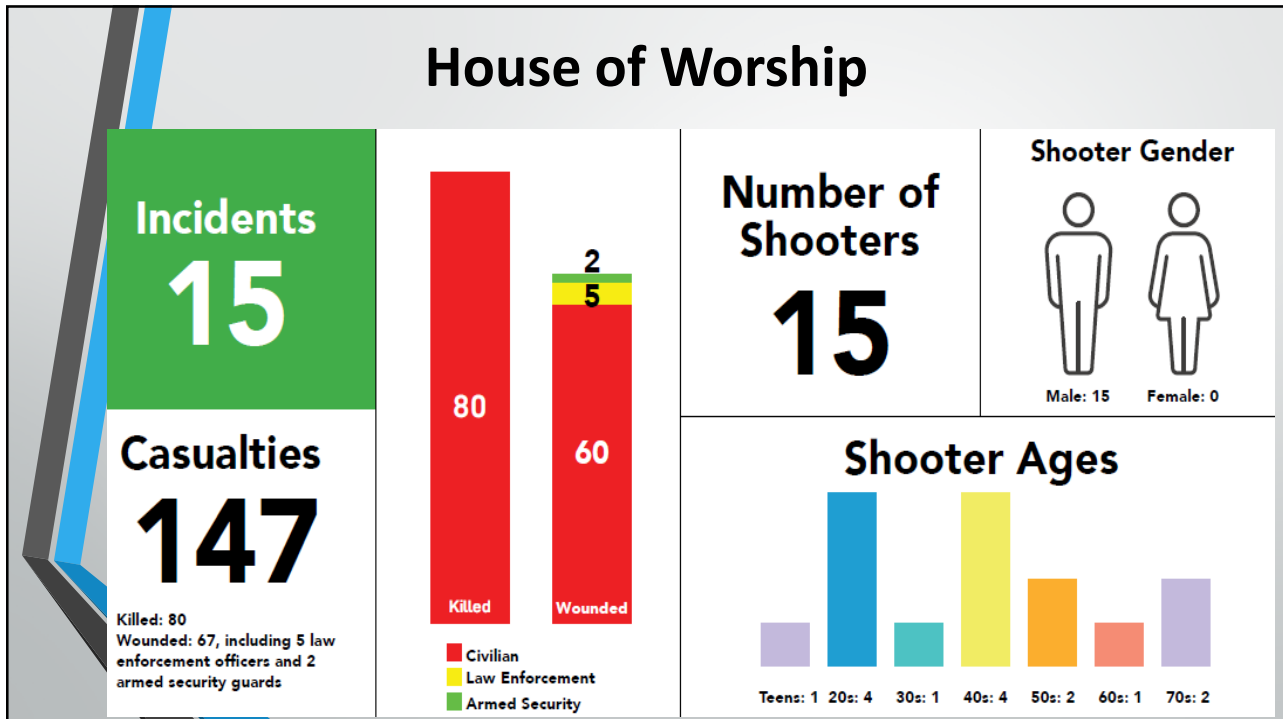
A PLAN IN PLACE?

26

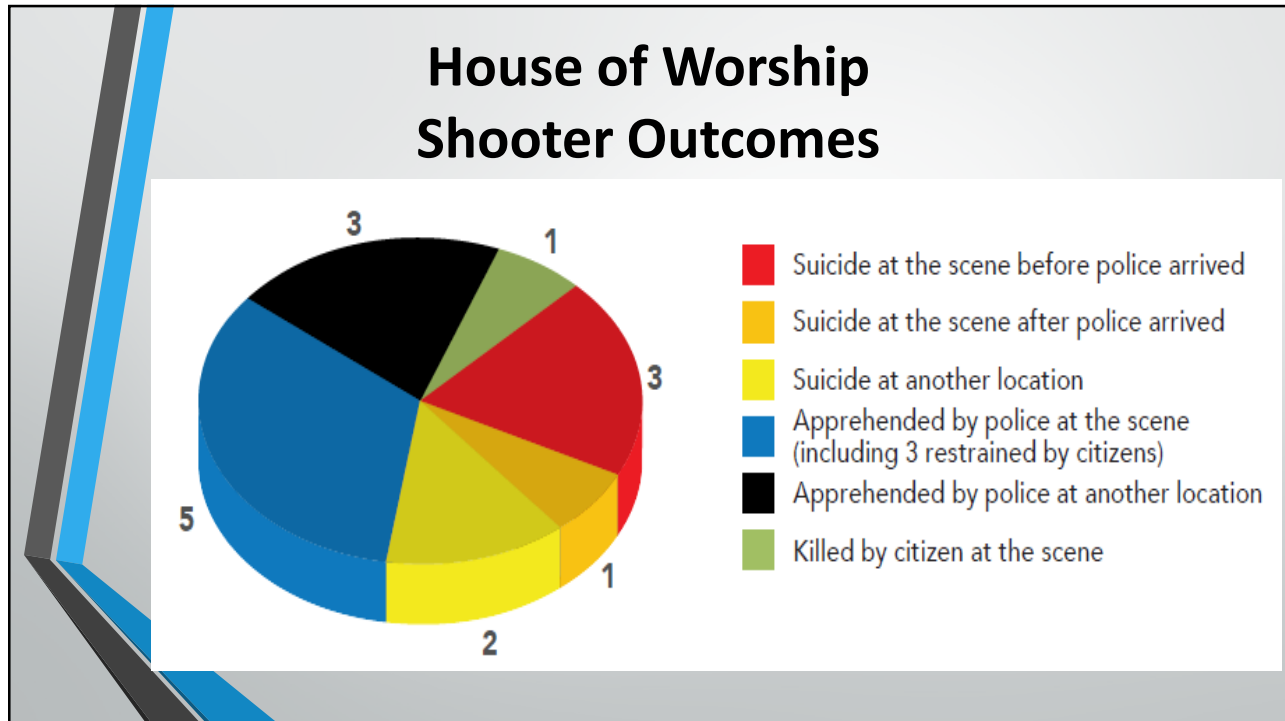
26



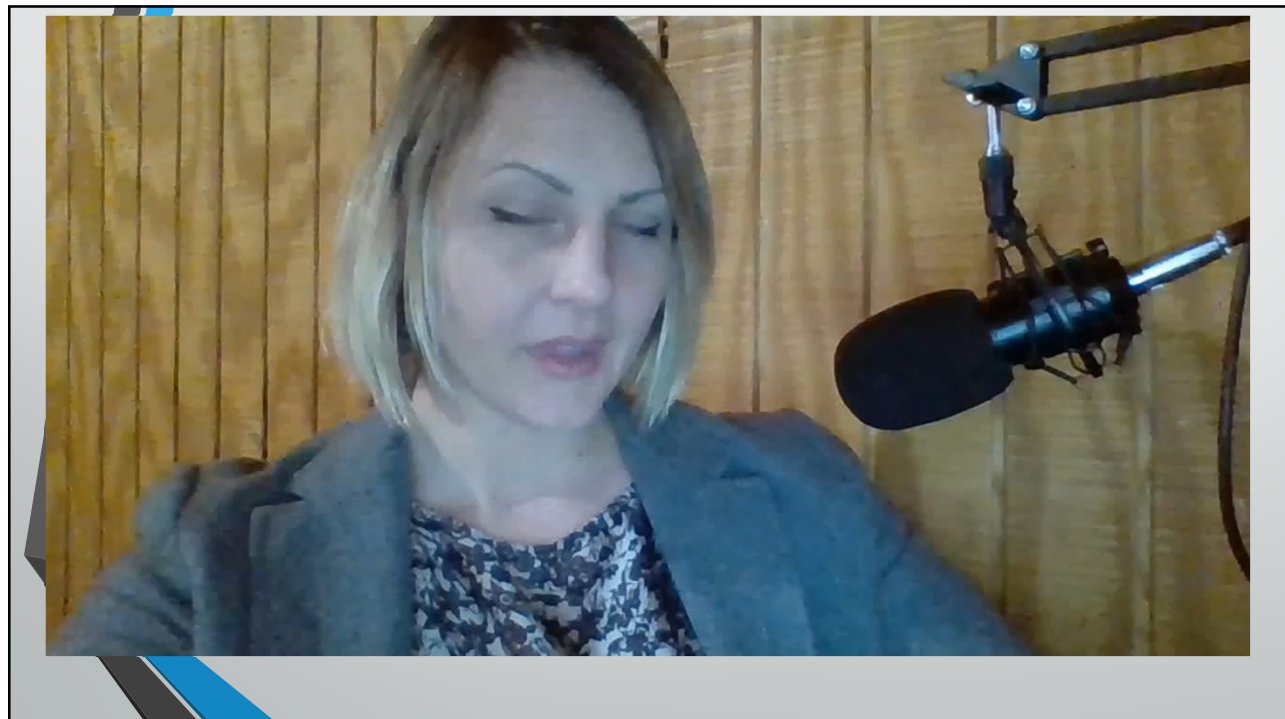
27



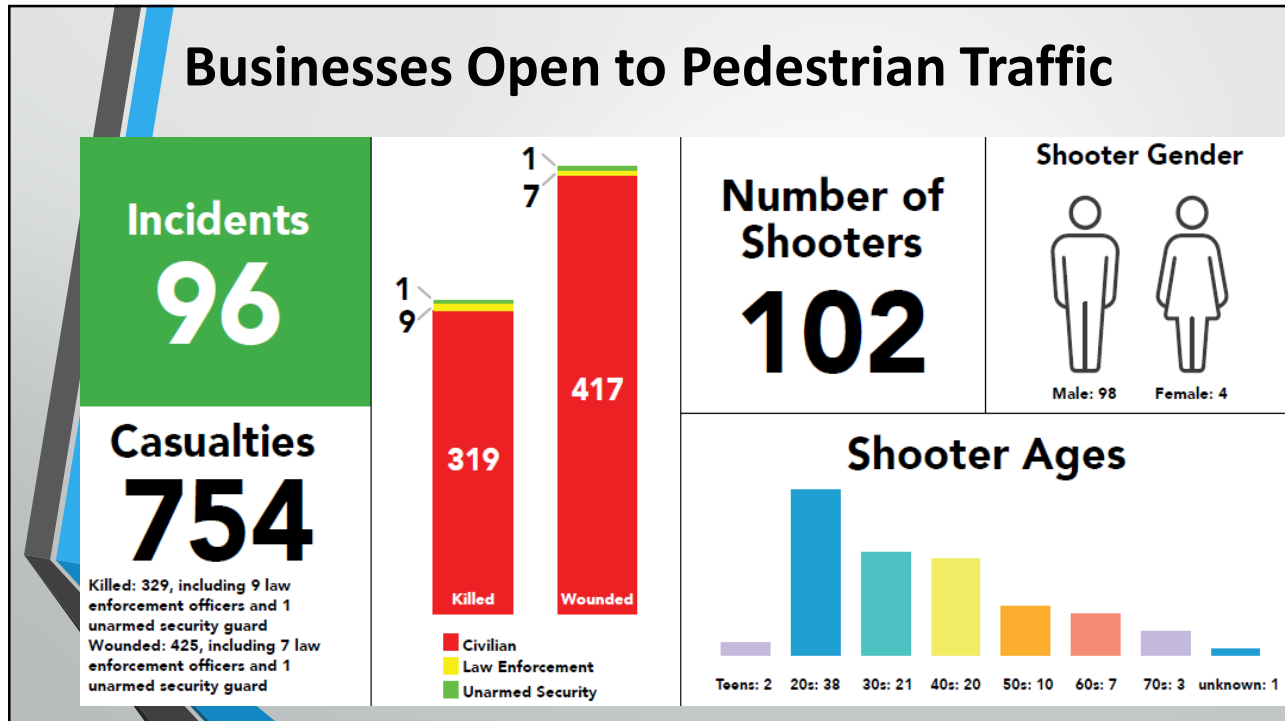
28



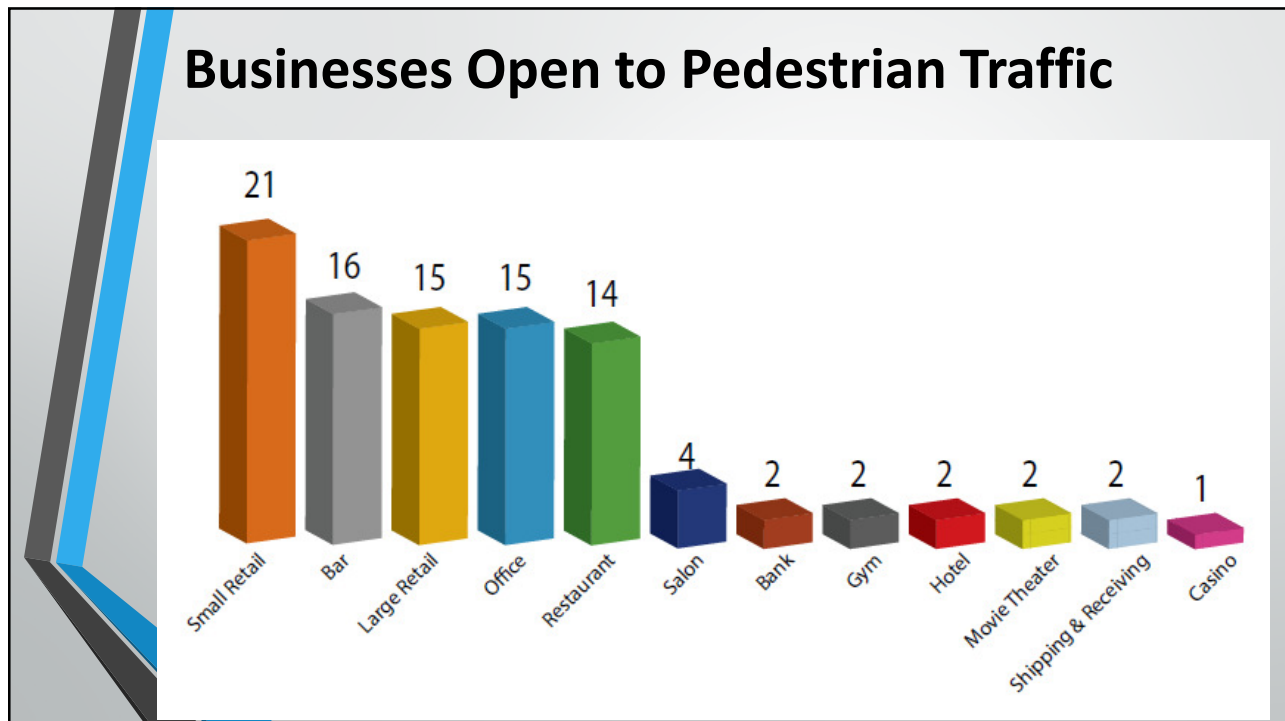
29



30

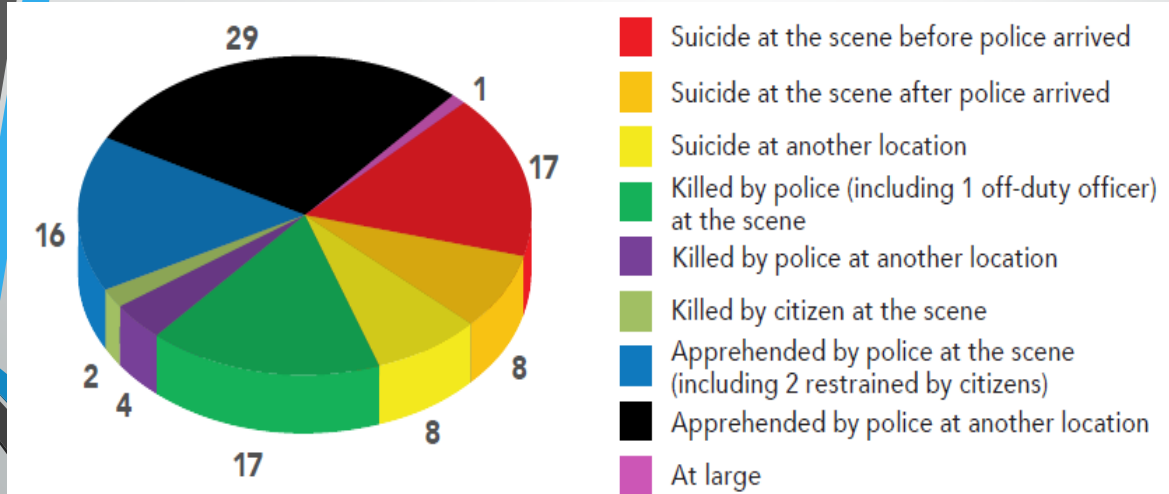


31



32

Businesses Open to Pedestrian Traffic Shooter Outcomes



33

Aurora, CO Century 16 Movie Theater July 20th, 2012


- Killer used tear gas and opened fire during a screening of *The Dark Knight Rises*.
- 12 people killed.
- 58 others injured.



34

Pulse Nightclub, Orlando June 12th, 2016

- 49 people killed.
- 53 wounded.



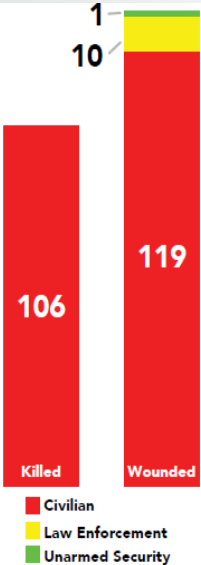
35

Businesses Closed to Pedestrian Traffic

Incidents
41

Casualties
236

Killed: 106
Wounded: 130, including 10 law enforcement officers and 1 unarmed security guard





106 Killed
119 Wounded

■ Civilian
■ Law Enforcement
■ Unarmed Security

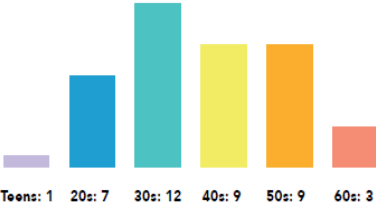
Number of Shooters
41

Shooter Gender

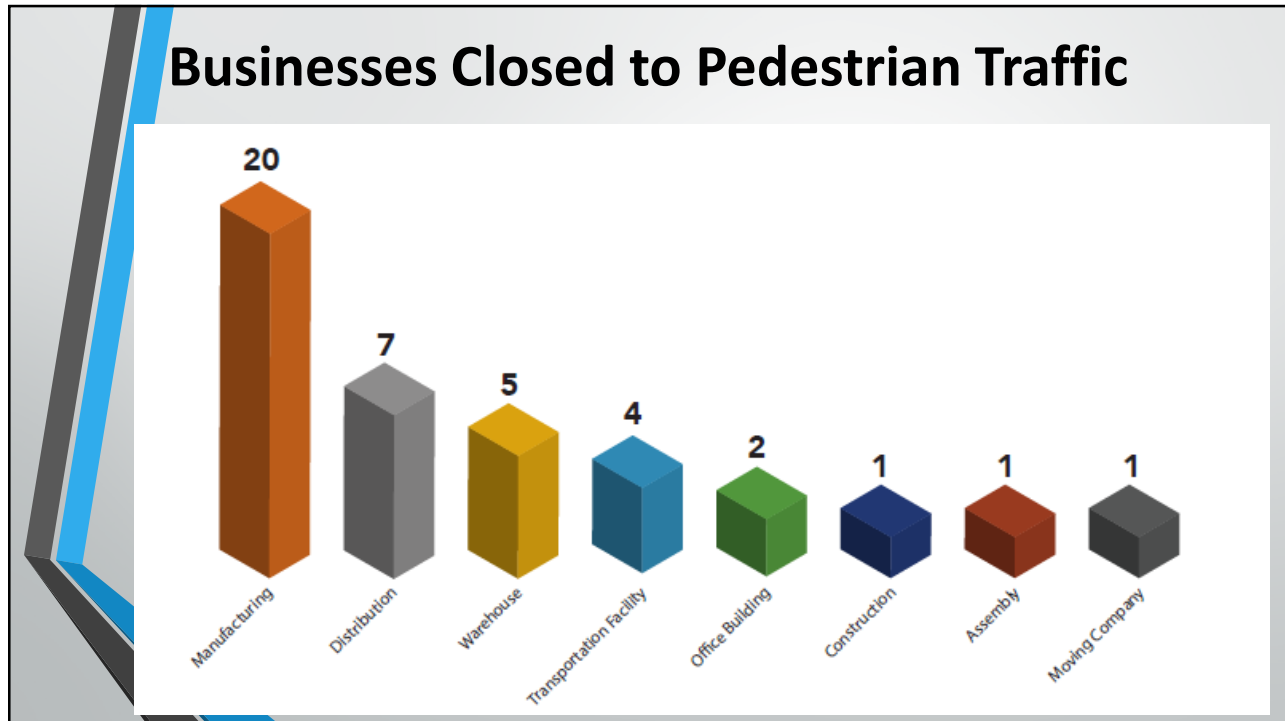
Male: 36 Female: 5

Shooter Ages

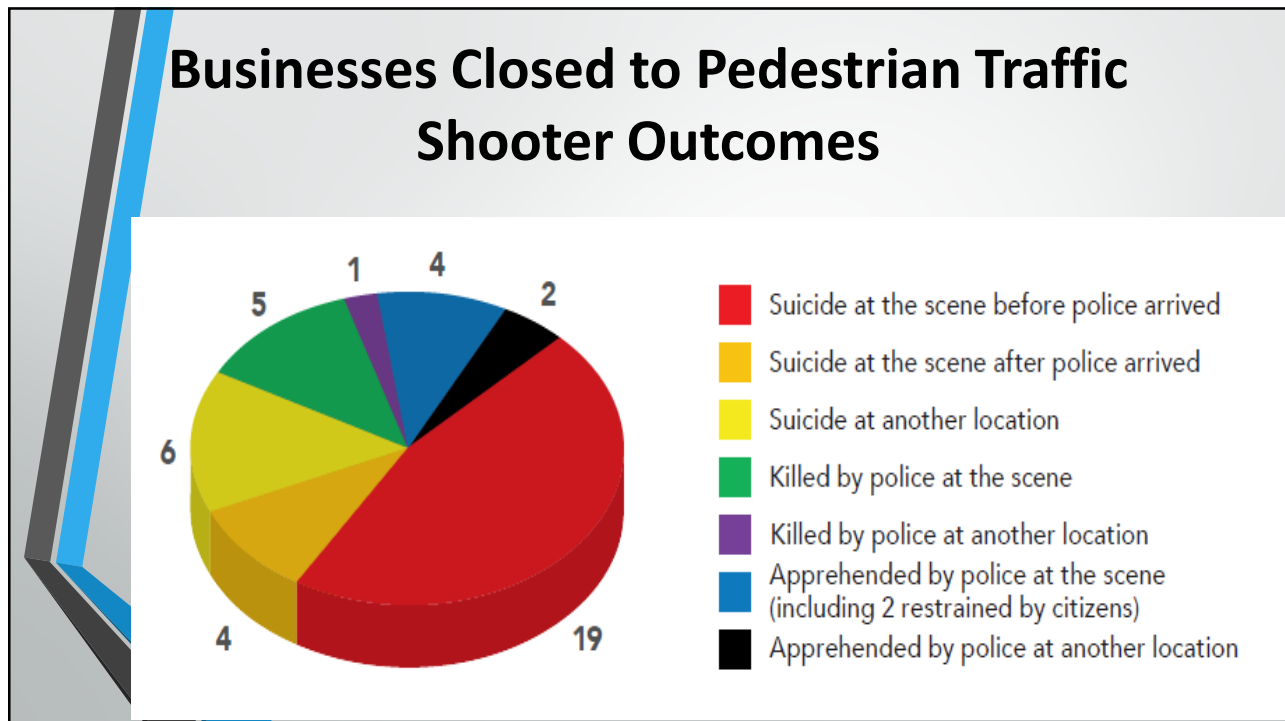


Teens: 1 20s: 7 30s: 12 40s: 9 50s: 9 60s: 3

36




37



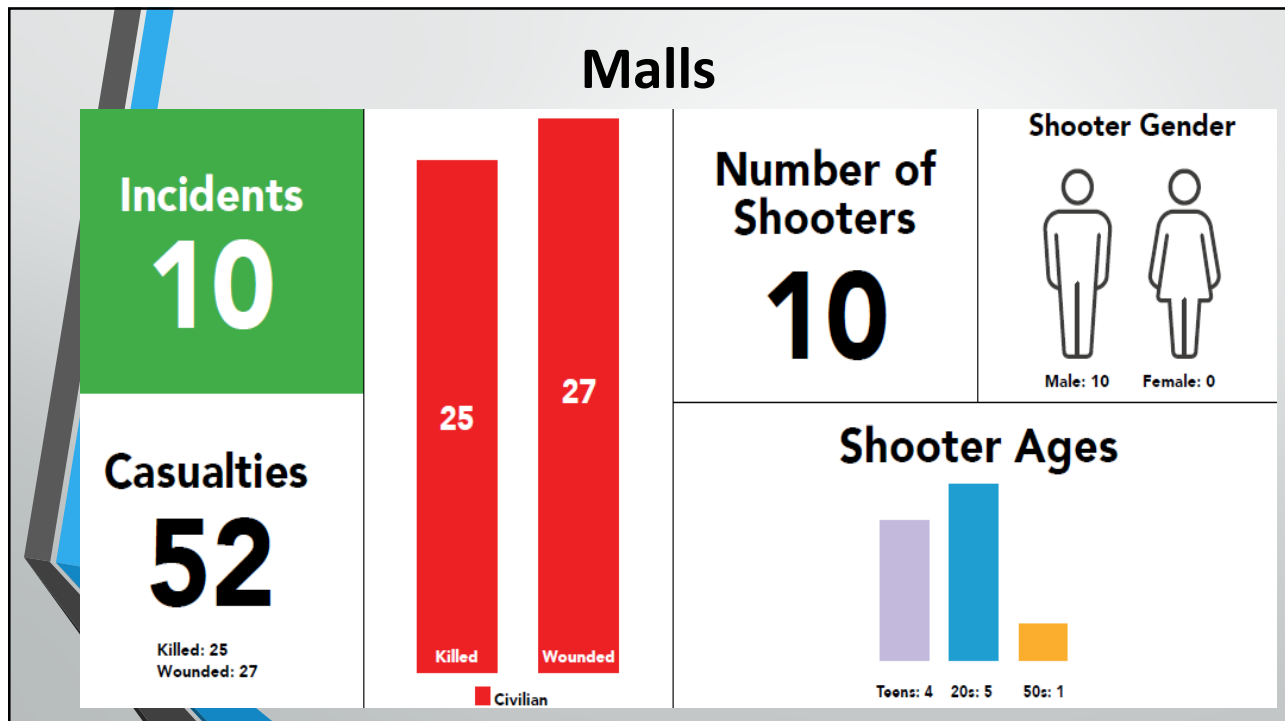
38

Goleta Postal Facility, Goleta, CA January 30th, 2006

- 7 people killed.
- Female shooter then committed suicide.

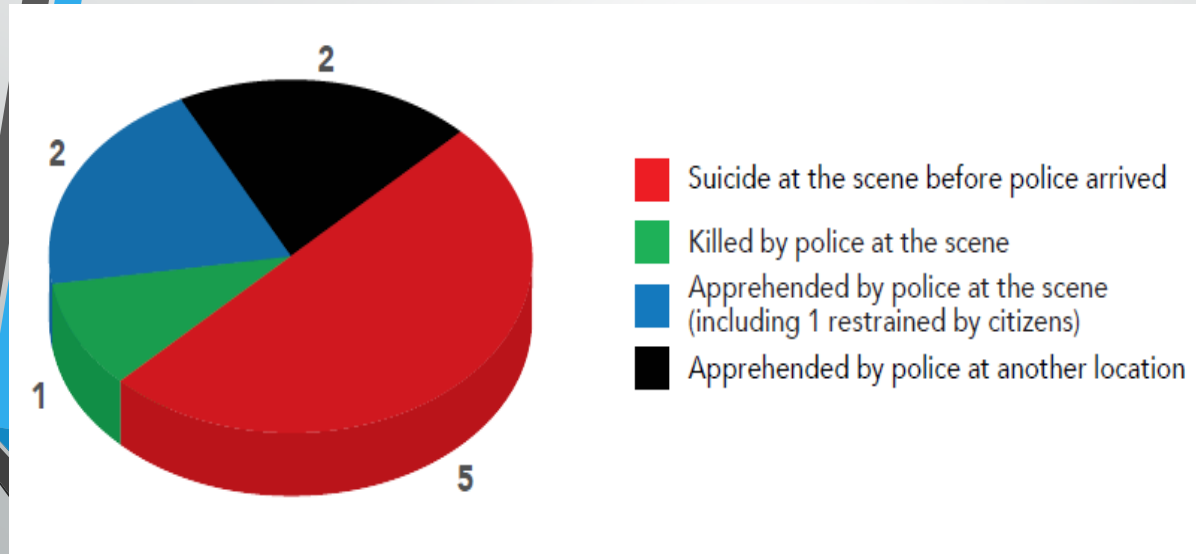


39



40

Malls – Shooter Outcomes



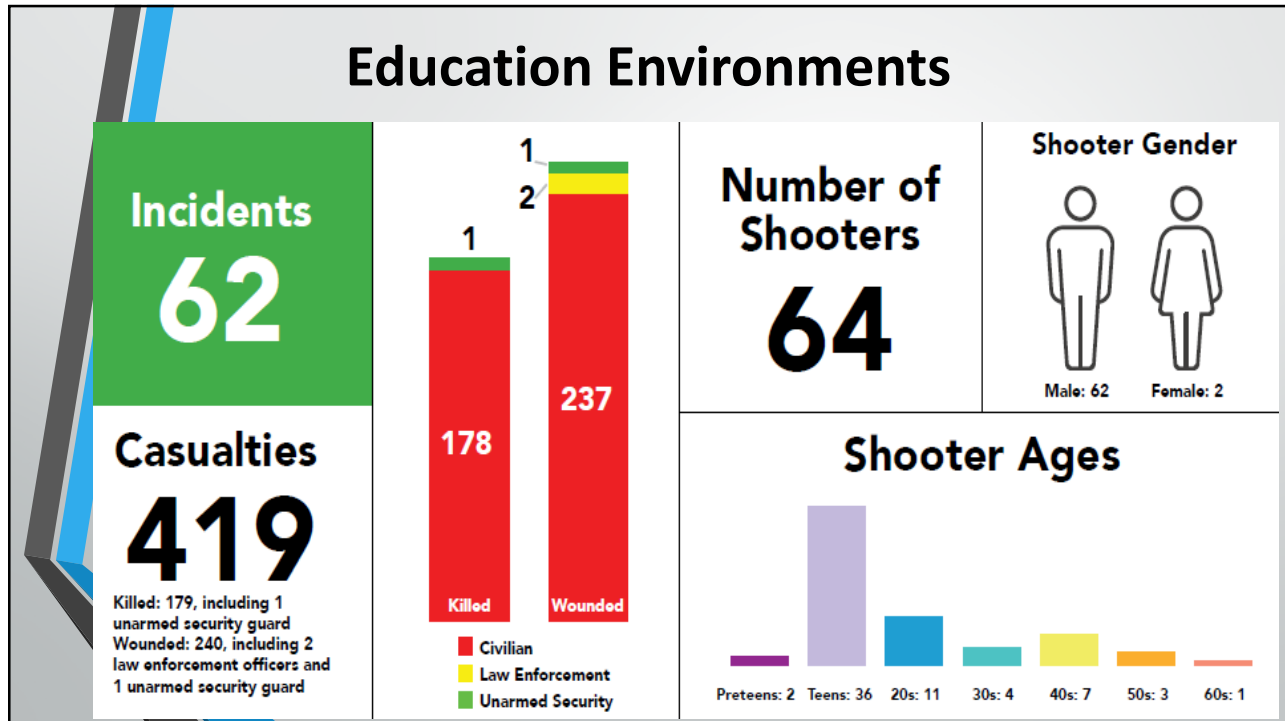
41

Greenwood Park Mall, Greenwood, IN July 17th, 2022

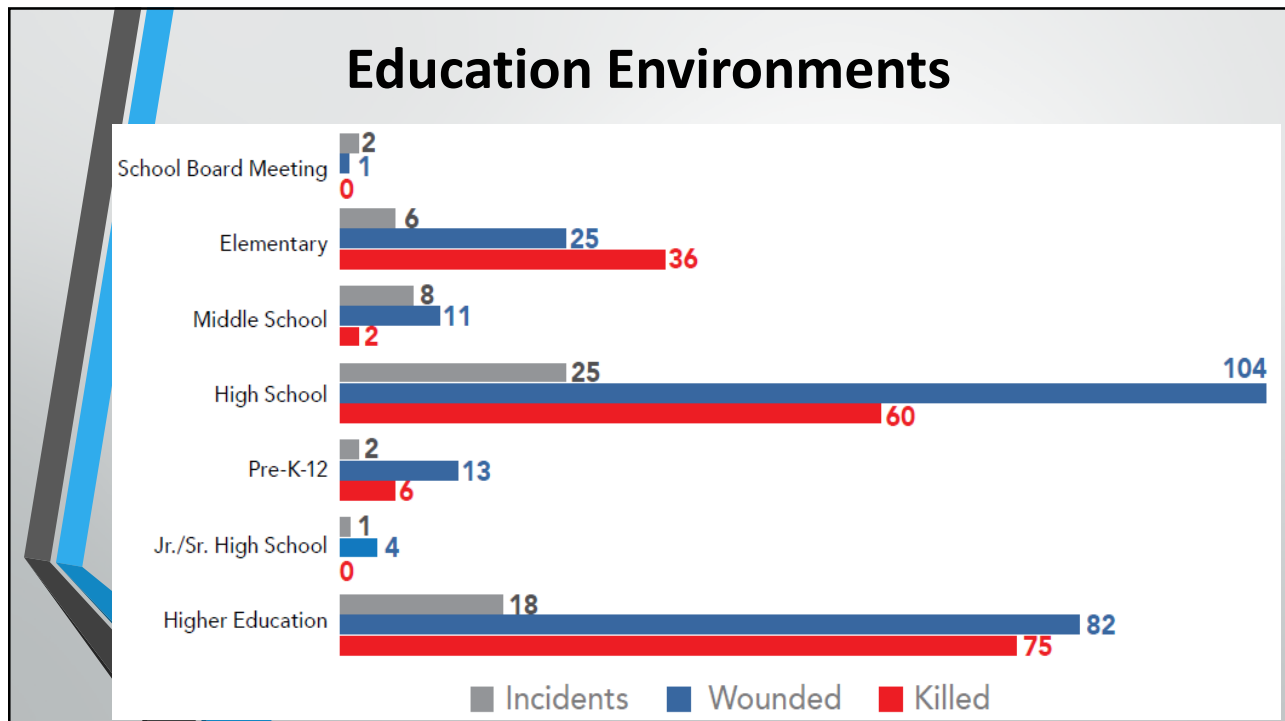
- 3 people killed, 2 injured.
- Shooter killed by armed civilian.



42

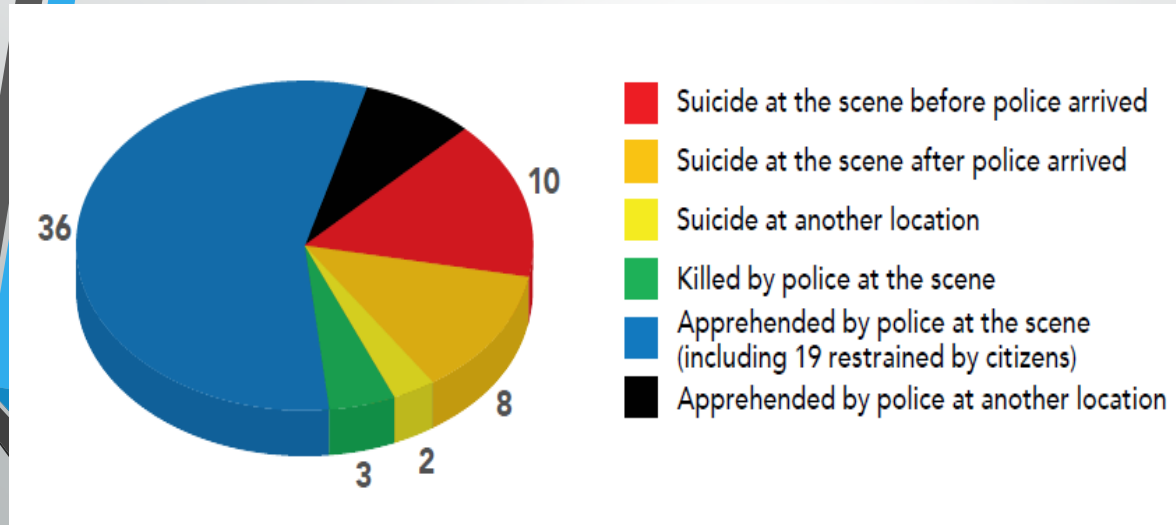


43



44

Education Environments Shooter Outcomes



45

Columbine High School April 20th, 1999

- 16 minutes
- 13 people killed
- 21 wounded



46

Sandy Hook Elementary, Newtown, CT December 16th, 2012

- 20 children and 6 adults killed.
- 10 minutes.



47

Virginia Tech April 16th, 2007

- 32 people killed
- 25 wounded
- Two separate attacks approximately two hours apart.



48

Marjorie Stoneman Douglas H.S., Parkland February 14th, 2018

- 17 people killed.
- 17 wounded.
- Didn't shoot anyone he didn't see.

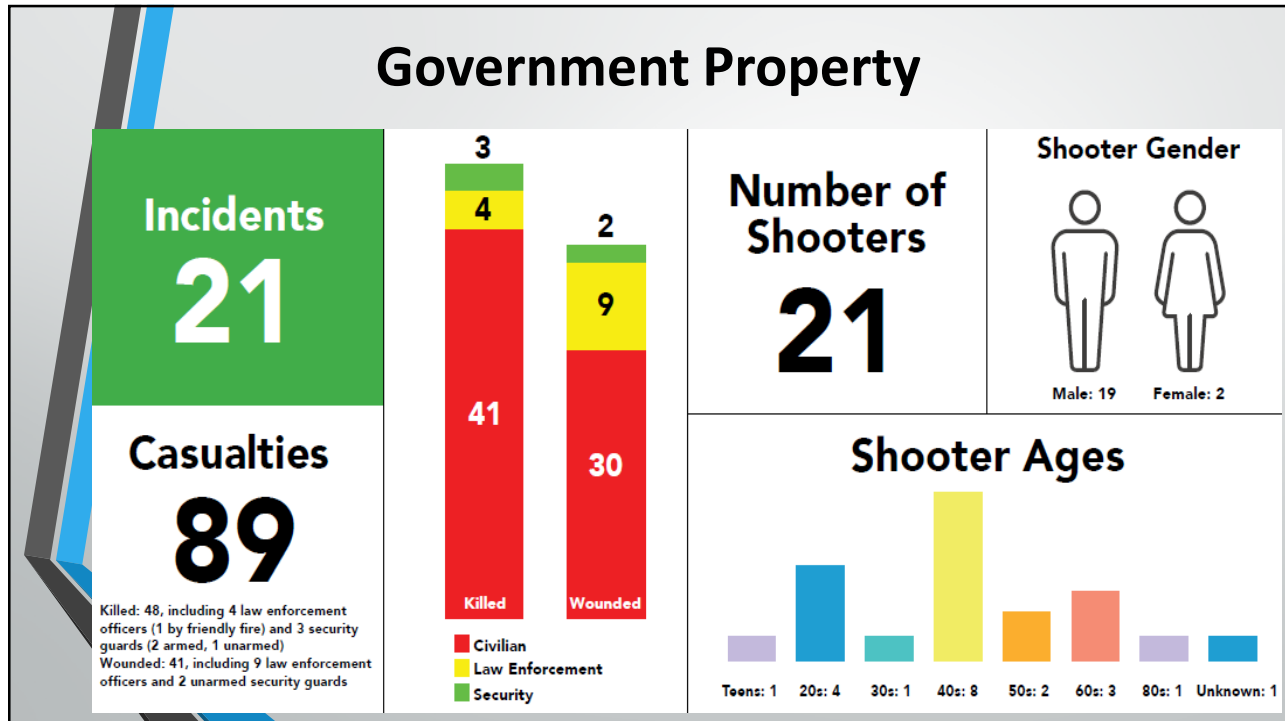


49

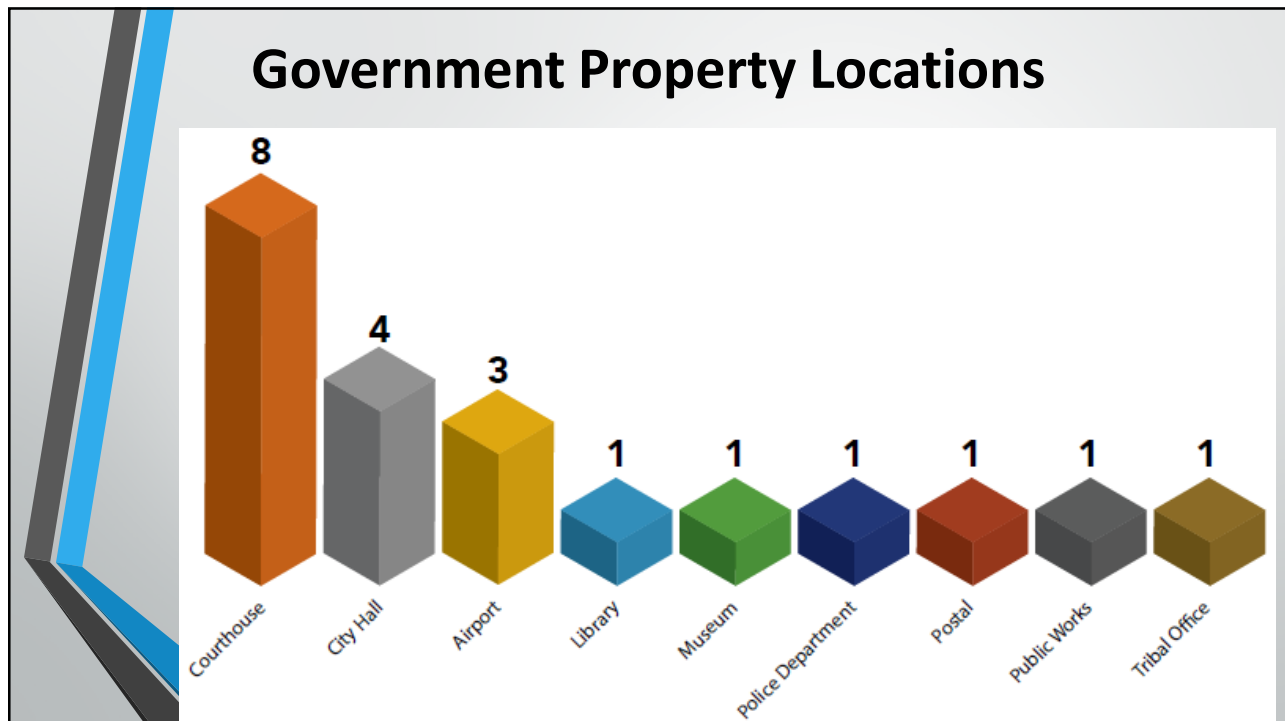
**DURING A MARJORY STONEMAN
DOUGLAS HIGH SCHOOL PUBLIC
SAFETY COMMISSION MEETING,
THE BROWARD SHERIFF'S OFFICE
PRESENTED THIS CHILLING
ANIMATION.**



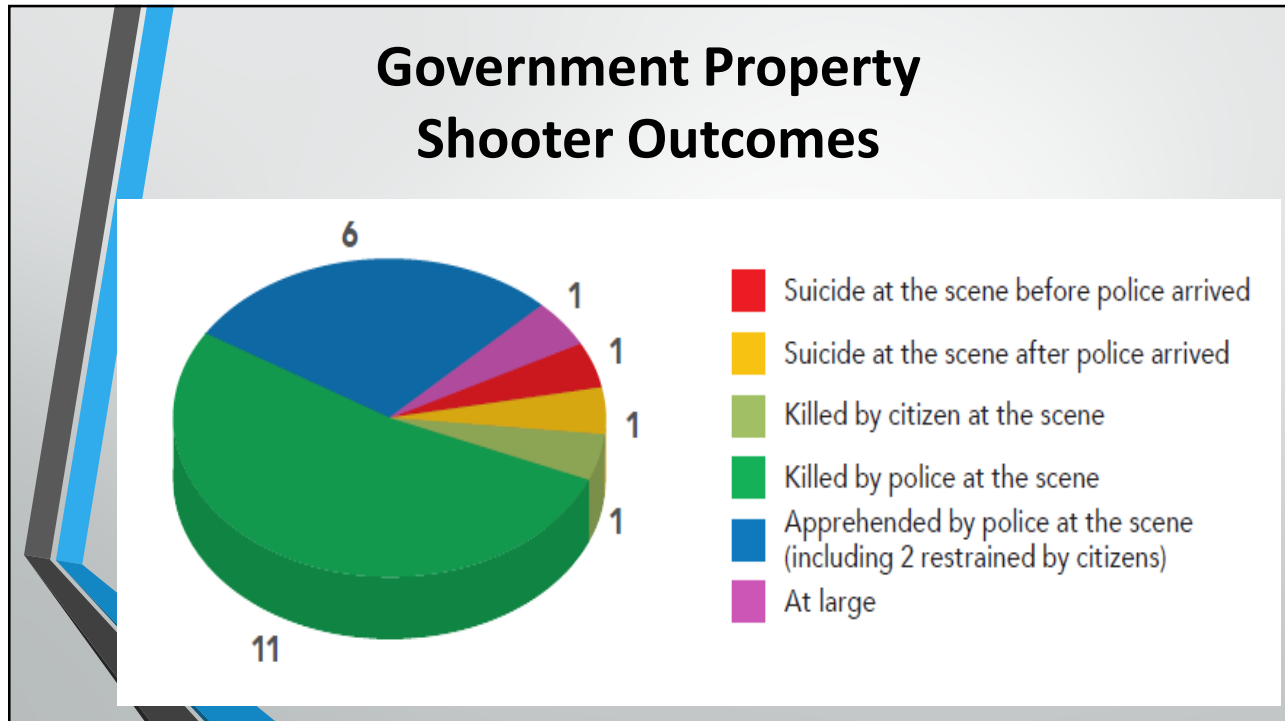
50



51



52

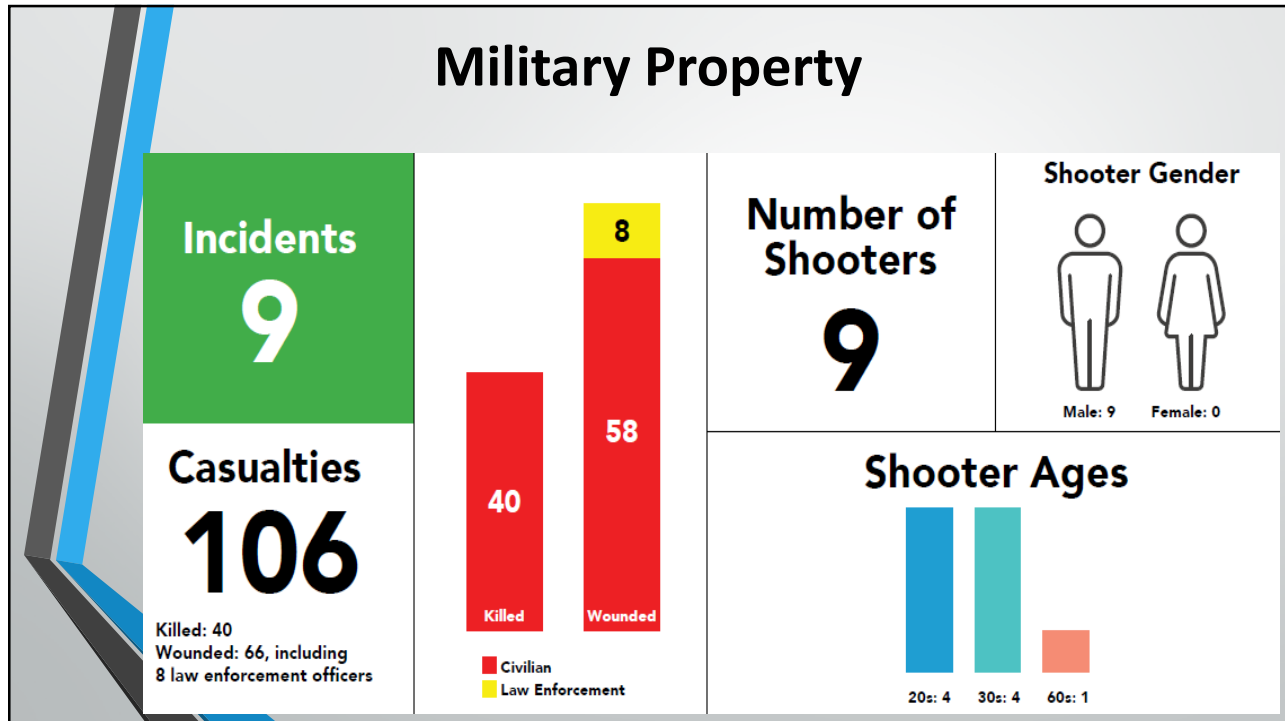


53

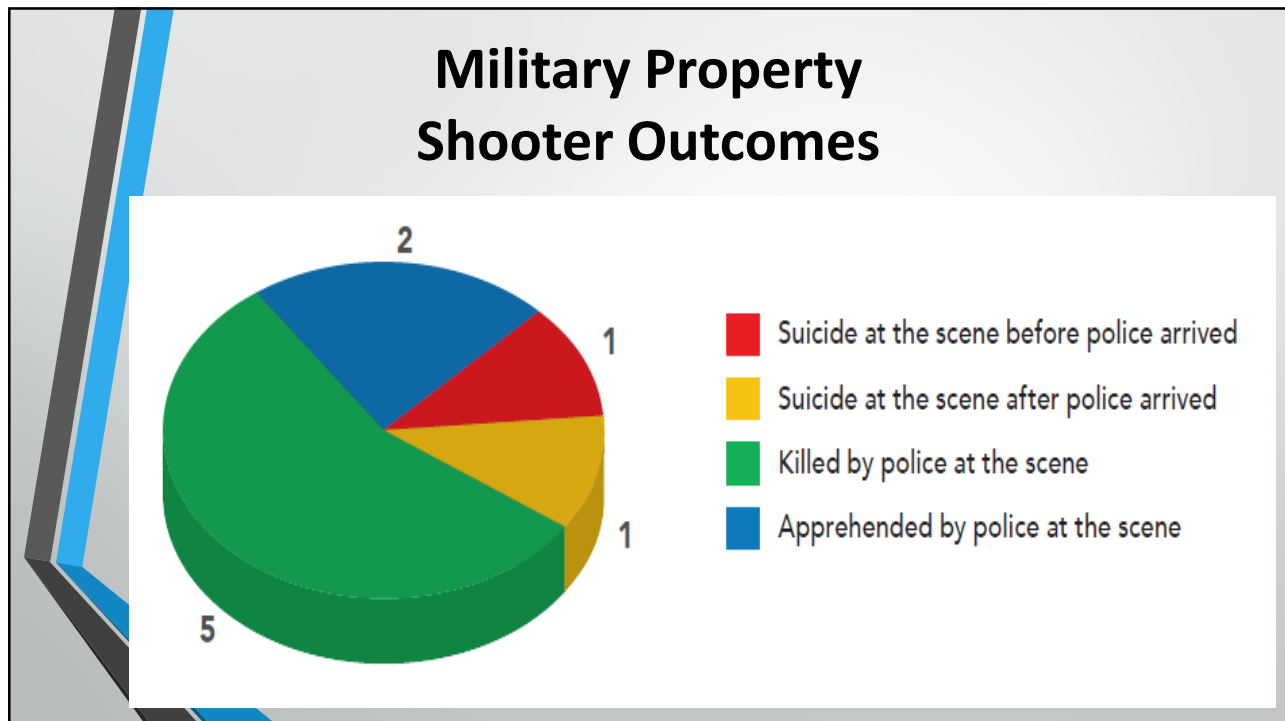
Virginia Beach Municipal Building, VA May 31st, 2019

- 12 people killed.
- 5 wounded, including a police officer.
- Killed by LEO.

54




55



56

Fort Hood, TX November 5th, 2009

- 13 people killed, over 30 wounded.
- Shooter possibly linked to Yemen terrorist organization.



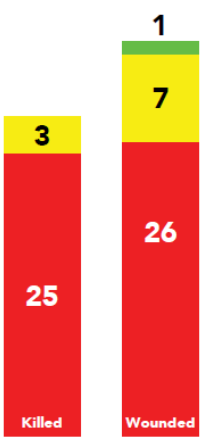
57

Health Care Facilities

Incidents
15

Casualties
62



Killed: 28, including 3 law enforcement officers
Wounded: 34, including 7 law enforcement officers and 1 unarmed security guard



Category	Killed	Wounded
Civilian	25	26
Law Enforcement	3	7
Unarmed Security	0	1

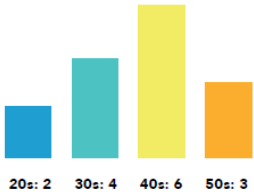
Number of Shooters
15

Shooter Gender

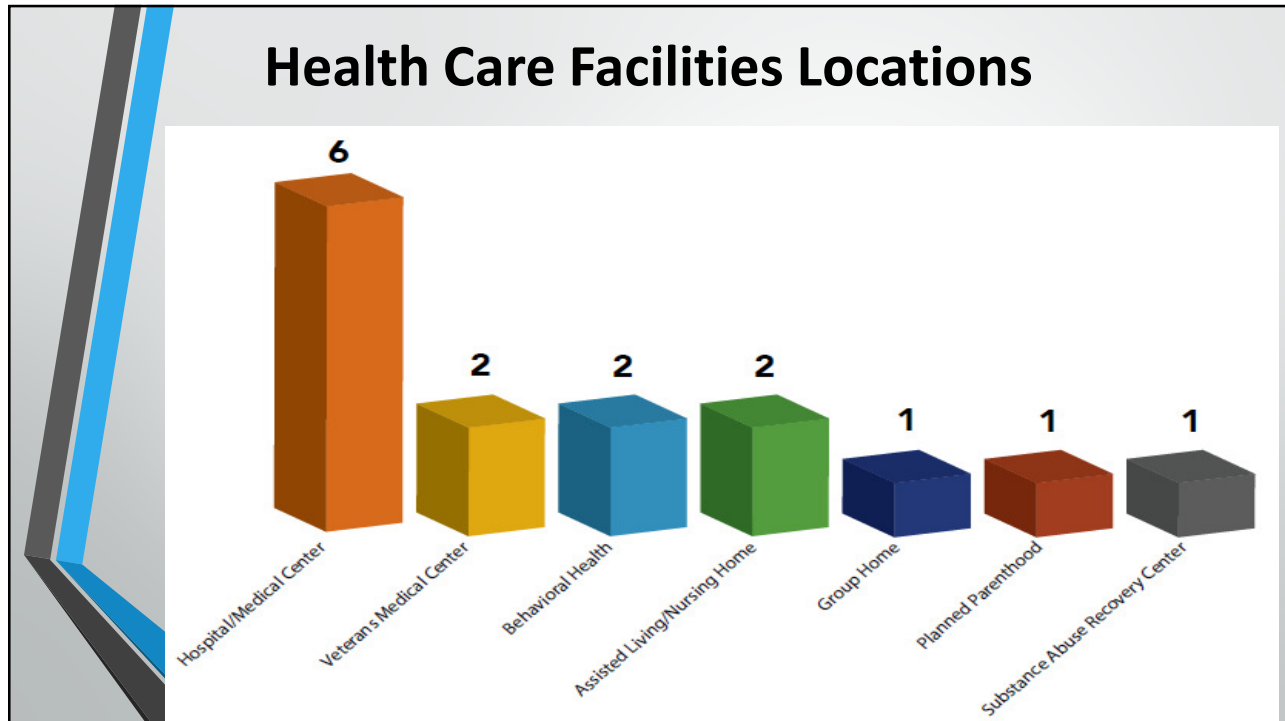
Male: 15 Female: 0

Shooter Ages

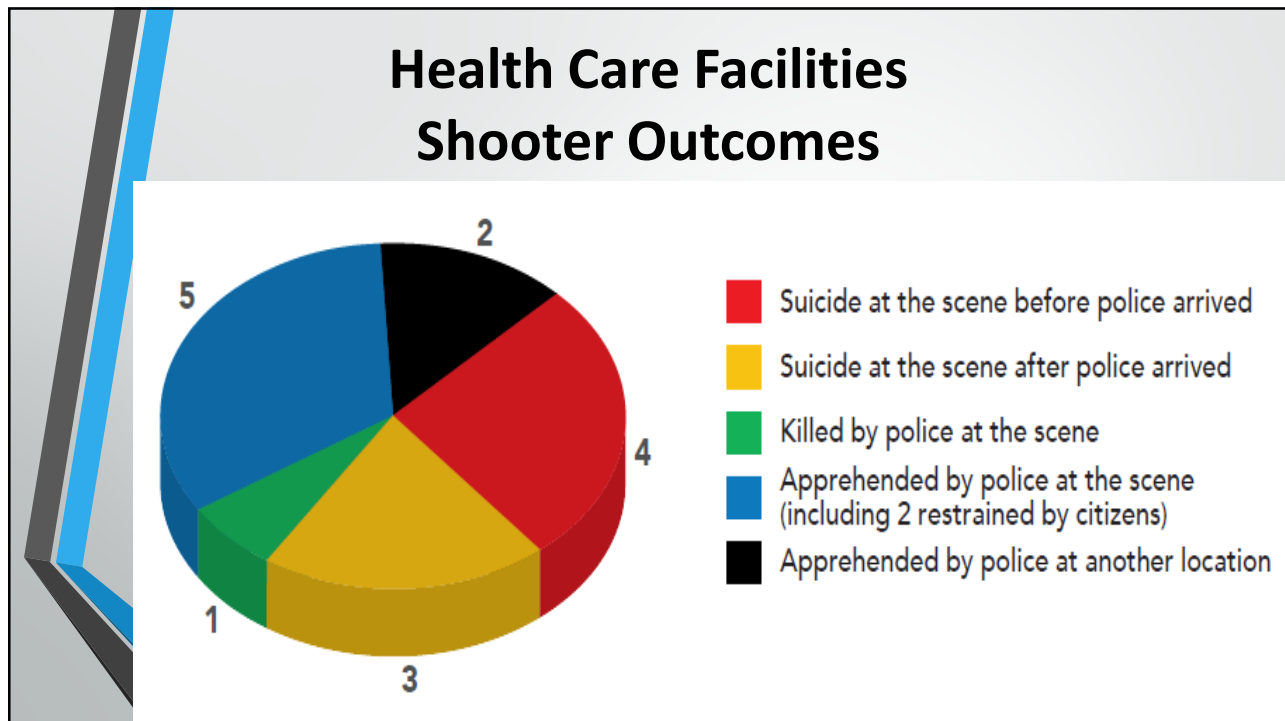


Age Group	Number of Shooters
20s	2
30s	4
40s	6
50s	3

58



59



60

Natalie Medical Building, Tulsa, OK June 2nd, 2022

- 4 people killed.
- Shooter committed suicide.



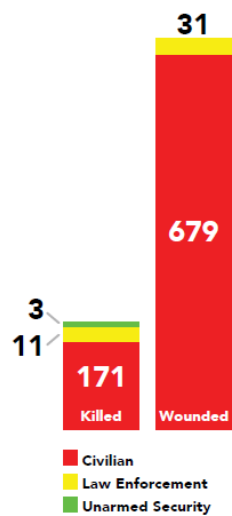
61

Open Spaces

Incidents
50

Casualties
895

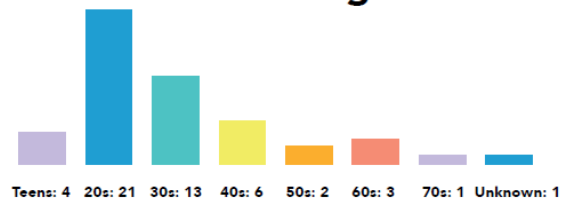
Killed: 185, including 11 law enforcement officers and 3 unarmed security guards
Wounded: 710, including 31 law enforcement officers



Number of Shooters
51

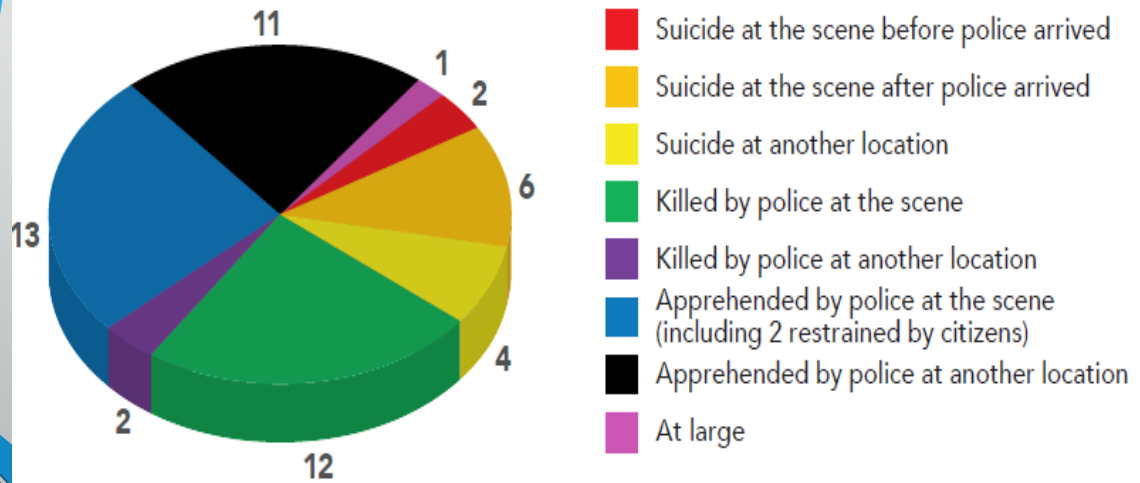


Shooter Ages



62

Open Spaces – Shooter Outcomes



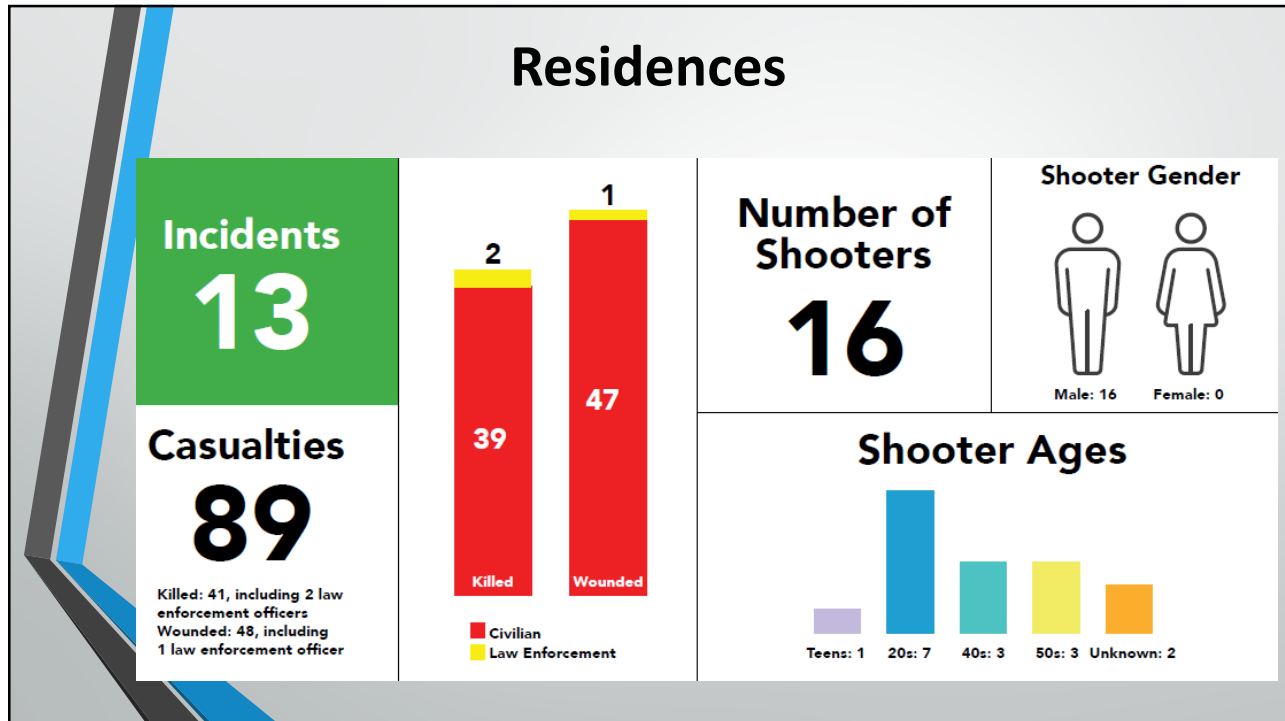
63

UC Santa Barbara, Isla Vista, CA May 23rd, 2014

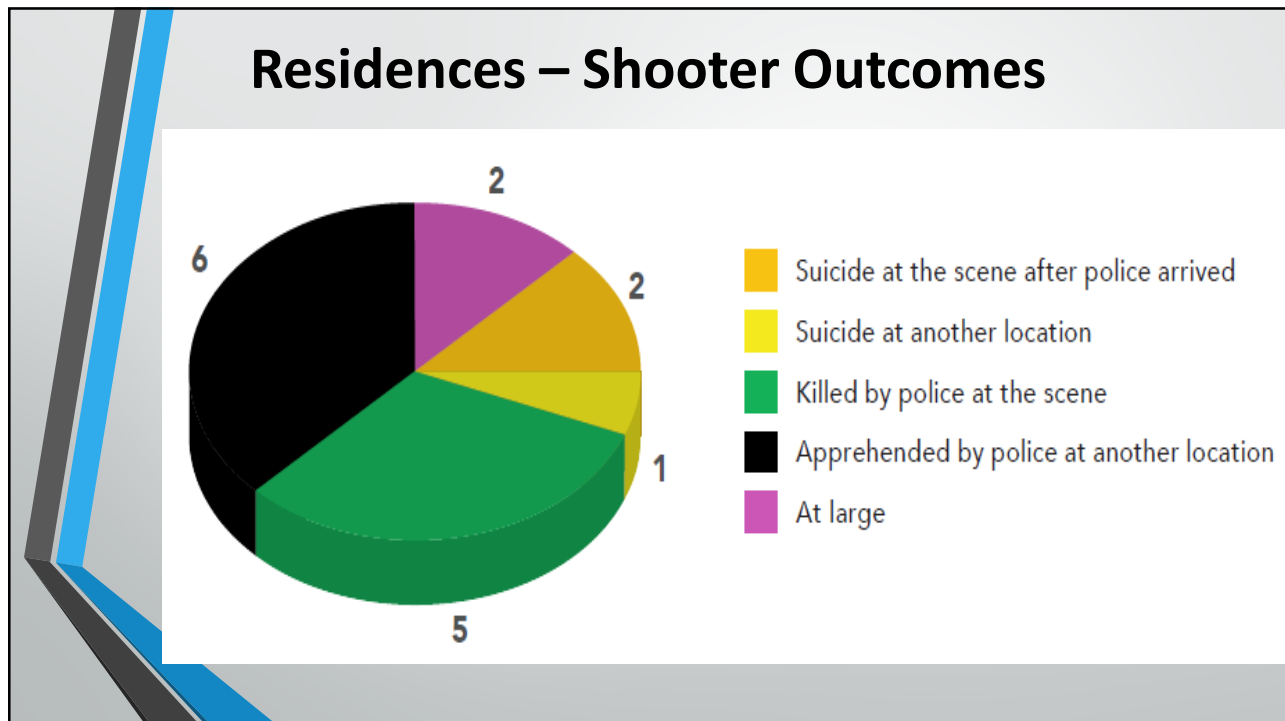
- 6 people killed.
- 14 wounded.
- 10 minutes.



64



65



66